



MINUTES - METSOTSO - NOTULE

COUNCIL - LEKGOTLA - RAAD

**4TH ORDINARY MEETING OF 2026
KOPANO YA BONE, 2026
4^{DE} ALGEMENE VERGADERING VAN 2026**

**HELD ON
E NENG E TSHWERWE
WAT GEHOU WAS OP**

**THURSDAY, 30 APRIL 2026
KA LABONE, 30 MMESA 2026
DONDERDAG, 30 APRIL 2026**

**AT 14:00
KA NAKO 14:00
OM 14:00**

**IN THE COUNCIL CHAMBERS, 1ST FLOOR, CIVIC CENTRE, MEYERTON
PHAPUSING YA KOPANELO YA MASEPALA, MOKATONG WA PELE, TOROPONG YA MEYERTON
IN DIE RAADSAAL, 1^{STE} VLOER, BURGERSENTRUM, MEYERTON**

MIDVAAL LOCAL MUNICIPALITY

MINUTES OF THE 4TH ORDINARY MEETING OF 2026 HELD ON THURSDAY, 30 APRIL 2026 AT 14:00 IN THE COUNCIL CHAMBERS

PRESENT

COUNCILLORS:	Ald. P.C. Pretorius	: Acting Speaker
	Ald. P.J. Teixeira	: Executive Mayor
	P.D. Hutcheson	: Member of the Mayoral Committee
	C.L. Gomes	: Member of the Mayoral Committee
	M-A. Myburgh	: Member of the Mayoral Committee
	R.J. Hubbard	: Member of the Mayoral Committee
	T.M. Maduna	: Member of the Mayoral Committee
	M.I. Motsamai	: Member of the Mayoral Committee
	P.J.G. Swart	: Acting Chief Whip of Council

COUNCILLORS	O. Brits	B.J. Jordaan	A.H. Dickinson
	J.G. Viljoen	G.M. Nkoe	S.M.A. Janse Van Rensburg
	M.L. Modikeng	M.M. Ndebele	M.C. Kruger
	M.A. Maimane	T.S. Sithole	I.P. Ramushu
	C.G. Pypers	M.L. Molakeng	D.T. Mokhomo
	L.T.H. Visser		

ALSO IN ATTENDANCE

P. Magodi	:	Municipal Manager
E. Lensley	:	Executive Director: Public Safety & Roads
K. Mokwena	:	Executive Director: Development and Planning
L.P. Thwala	:	Executive Director: Engineering Services
K. Desai	:	Acting Executive Director: Financial Services
A. Scutts	:	Acting Executive Director: Corporate Services
T. Mabula	:	Acting Executive Director: Community Services
N. Pumane	:	Chief of Staff: Office of the Mayor
B. Tshabalala	:	Deputy Director: Office of the Speaker
P. Manoto	:	Snr Admin Officer: Committees
E. Gaybba	:	Admin Officer: Committees
C.M. Van Nieuwenhuizen	:	Admin Officer: Committees

1. OPENING AND WELCOME

Due to the Speaker's absence, the Municipal Manager, Mr P. Magodi, presided over the election of an Acting Speaker as prescribed by Section 36 of the Municipal Structures Act, Act 117 of 1998. The Municipal Manager duly called for nominations for an acting Speaker.

Cllr. C.L. Gomes nominated Ald. P.C. Pretorius as Acting Speaker. Cllr. A.H. Dickinson seconded the nomination, whereafter Ald. P.C. Pretorius duly accepted the nomination.

In the absence of any other nominations, Ald. P.C. Pretorius was announced as the Acting Speaker for the meeting. The Acting Speaker welcomed all.

After Ald. P.C. Pretorius resumed as Chairman, he presided over the election of an Acting Chief Whip for the Council meeting, as he was unable to fulfil both roles. Cllr. T.S. Sithole nominated Cllr. M.L. Molakeng to act as Chief Whip of Council. Ald. M.L. Modikeng seconded the nomination, which was accepted by Cllr. Molakeng. The Acting Speaker asked if there were any other nominations on which Cllr. T.M. Maduna nominated Cllr. P.J.G. Swart. Cllr. M.A. Maimane seconded the nomination, which was accepted by Cllr. Swart.

The Acting Speaker duly called for voting for an acting Chief Whip by showing of hands:

For Cllr. P.J.G. Swart - 11

For Cllr. M.L. Molakeng - 6

Cllr. P.J.G. Swart was announced as the Acting Chief Whip for the Council meeting.

Ms B. Tshabalala, Deputy Director: Office of the Speaker, read the notice of the meeting, whereafter the Acting Speaker welcomed all.

2. APPLICATIONS FOR LEAVE OF ABSENCE

Resolved

That leave of absence be granted to:

- Ald. A.R. McLoughlin : Speaker
- Cllr. M.C. Mboweni
- Cllr. S.M. Hoyane
- Cllr. P.M. Lehloka
- Cllr. N.L. Bushula
- Mr S. Cave : Executive Director: Corporate Services
- Ms A. Ntengenyane : Executive Director: Community Services

3. OFFICIAL NOTICES

The Acting Speaker requested that Councillors submit their financial declarations by 15 May 2026, and mentioned that new forms are available at the Speakers Office at the office of Ms B. Tshabalala.

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4. PROPOSALS OF CONDOLENCE OR CONGRATULATIONS BY THE CHAIRPERSON

The Acting Speaker expressed his condolences to the family and friends of Johnny Davids, a TV presenter, who passed away.

The Acting Speaker Ald. P. Pretorius congratulated the following:

- Cllr. P.M. Lehloka on his birthday on 26 April.
- Mrs A. Welman with her daughters' achievements at the RCFA World Kickboxing Championships. Mieke got 2 gold and 2 silver medals and Megan 3 gold medals.

5. PROPOSALS OF CONDOLENCE OR CONGRATULATIONS BY OTHER MEMBERS:

CONGRATULATIONS

- Cllr. M. Ndebele congratulated Cllr. M.C. Mboweni who was appointed as a MMC for Human Settlements at Sedibeng District Municipality.
- Cllr. R. Hubbard congratulated and welcomed the newly appointed Executive Director for Engineering Services, Ms. L.P. Thwala.
- Cllr. M. Kruger congratulated the DA on their successful congress held in April 2026.

CONDOLENCES

- Cllr. O. Brits and Cllr. G. Viljoen expressed their condolences to the family and friends of 2 former rugby players, Lappies Labuschagne and Jan Bekker, who passed away.
- Cllr. G. Viljoen expressed his condolences to the family and friends of Johan Higgs, who passed away.
- Cllr. L. Molakeng and Cllr. M. Kruger expressed their condolences to all the families and communities across Sedibeng who lost their loved ones due to Gender-based violence.
- Cllr. M. Kruger expressed her condolences to the following:
 - To the family and friends of Ms Martha Mani Rantsofu who was murdered after becoming a whistleblower.
 - Crime against women and children which escalated in the Sedibeng districts like Vereeniging, Sharpeville and Meyerton;

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- To the family and friends of 32-year-old Lulu Taoana who was shot and dumped half naked in Sharpeville.
- To the Vermaak- and Marthe families in Ward 12 who lost their loved ones.
- To the family and friends of the famous South African soprano, Mimi Coertse who passed away on 27 April 2026 at the age of 93. She was one of South Africa's greatest treasures and one of the world's most celebrated soprano voices.

6. CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS

Resolved

1. That the minutes of the 3rd Council meeting held on 26 March 2026, be approved.
2. That the minutes of the 5th Special Council meeting held on 09 April 2026, be approved.

6.1 MATTERS ARISING

All HOD's recused themselves from the meeting when this was discussed, except Mr. E. Lensley, who was Acting Municipal Manager at the 5th Special Council meeting.

After the 5th Special Council minutes dated 09 April 2026 as per (2) above was approved, Ald. P. Hutcheson recommended that recommendation 2 of Item SC 3764/04/2026, [CS: MAYOR]: REPORT ON ALLEGATIONS AGAINST SEC 56 & 57 SENIOR OFFICIALS AND VARIOUS POLITICIANS, be amended as follows:

- "2. That the Executive Mayor, Ald. P. Teixeira be authorised to instruct the Acting Municipal Manager, Mr. E. Lensley, to appoint an external investigator, within 7 days, to investigate the allegations against the Municipal Manager, Mr. P. Magodi."

The proposed amendment was unanimously approved.

7. QUESTIONS OF WHICH NOTICE HAS BEEN GIVEN

None.

8. MOTIONS OR PROPOSALS DEFERRED FROM PREVIOUS MEETINGS

None.

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9. THE REPORT OF THE MAYORAL COMMITTEE

The Executive Mayor presented the Report of the Mayoral Committee.

(i) Items of the Speaker

None.

(ii) Items of the Section 79 Committees

9.A.1	C 3766/04/2026	[SPEAKER]: REPLACEMENT OF A SECTION 79 MPAC MEMBER	10
9.A.2	C 3767/04/2026	[SPEAKER]: ELECTION OF A MEMBER FOR THE SECTION 79 ETHICS COMMITTEE	11

(iii) Items of the Mayoral Committee (Non-delegated matters)

9.A.3	C 3768/04/2026	[CS]: CLAIMS REGISTER – JANUARY – FEBRUARY 2026 PROGRESS REPORT 2025-2026 FY	12
9.A.4	C 3769/04/2026	[CS]: CLAIMS REGISTER – MARCH 2026 PROGRESS REPORT 2025-26 FY	13
9.A.5	C 3770/04/2026	[CS]: MINUTES OF THE AUDIT, PERFORMANCE, INTEGRITY & RISK MANAGEMENT COMMITTEE MEETINGS: 29 OCTOBER 2025, 26 NOVEMBER 2025 AND 27 JANUARY 2026	14
9.A.6	C 3771/04/2026	[CS]: APPROVAL OF THE AMENDED AUDIT, PERFORMANCE, INTEGRITY & RISK MANAGEMENT COMMITTEE CHARTER & INTERNAL AUDIT CHARTER	15
9.A.7	C 3772/04/2026	[CS]: REPORT ON MUNICIPAL AMENDMENT REGULATIONS ON MINIMUM COMPETENCY LEVELS OF 2018: IN TERMS OF THE GOVERNMENT GAZETTE NOTICE R493 IN GOVERNMENT GAZETTE 41996 OF 26 OCTOBER 2018: PROGRESS REPORT: FEBRUARY 2026	16
9.A.8	C 3773/04/2026	[CS]: INCREASE IN BARGAINING COUNCIL LEVY EFFECTIVE 01 JULY 2026	17
9.A.9	C 3774/04/2026	[CS]: SALARY AND WAGE COLLECTIVE AGREEMENT - 01 JULY 2026 TO 30 JUNE 2029 – SALARY INCREASE EFFECTIVE 01 JULY 2026 TO 30 JUNE 2027	18

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9.A.10	C 3775/04/2026	[CS]: PAYMENT OF PERFORMANCE BONUS APPLICABLE TO SECTION 55 & 56-APPOINTEES IN TERMS OF THE LOCAL GOVERNMENT: MUNICIPAL SYSTEMS ACT, ACT 32 OF 2000, FOR THE PERIOD 1 JULY 2024 – 30 JUNE 2025	19
9.A.11	C 3776/04/2026	[CS]: PLACEMENT OF THE MUNICIPAL INFRASTRUCTURE SUPPORT AGENT (MISA) TECHNICAL PERSONNEL AT MIDVAAL LOCAL MUNICIPALITY	20
9.A.12	C 3777/04/2026	[CS]: REVISION OF RECORDS MANAGEMENT POLICY	21
9.A.13	C 3778/04/2026	[PS & R]: MUTUAL AID AGREEMENT FOR GAUTENG FIRE SERVICES AS PRESENTED BE ENTERED INTO IN TERMS OF SECTION 12(1)(a) OF THE FIREBRIGADE SERVICES ACT [ACT 99 of 1987] & SECTION 7.8 OF THE WHITE PAPER ON FIRE SERVICES, 2020 [GAZETTE NO. 43734 OF 25 SEPTEMBER 2020]	22
9.A.14	C 3779/04/2026	[DP]: PROGRESS REPORT ON SPAZA SHOPS REGISTRATION	23
9.A.15	C 3780/04/2026	[DP]: PROGRESS REPORT ON THE IMPLEMENTATION, OPERATIONALISATION, AND MANAGEMENT OF THE MIDVAAL SKILLS DEVELOPMENT CENTRE	24
9.A.16	C 3781/04/2026	[COMM]: QUARTERLY REPORT FROM THE ENVIRONMENTAL HEALTH SECTION FROM 01 OCTOBER 2025 TO 31 DECEMBER 2025	25
9.A.17	C 3782/04/2026	[FS]: REPORT OF THE IMPLEMENTATION OF THE SUPPLY CHAIN MANAGEMENT POLICY FOR THE 3 rd QUARTER OF THE 2025/2026 FINANCIAL YEAR – 01 JANUARY 2026 TO 31 MARCH 2026	26
9.A.18	C 3783/04/2026	[FS]: REPORT ON DEVIATIONS FROM THE SUPPLY CHAIN MANAGEMENT POLICY AS REQUIRED BY THE MUNICIPAL SUPPLY CHAIN MANAGEMENT REGULATIONS: MONTH OF MARCH 2026	27
9.A.19	C 3784/04/2026	[FS]: REPORT ON FINANCIAL RESULTS FOR THE MONTH OF MARCH 2026 AS REQUIRED BY SECTION 71 & 52(d) OF THE MUNICIPAL FINANCE MANAGEMENT ACT	28

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9.A.20	C 3785/04/2026	[FS]: REPORT ON COST CONTAINMENT MEASURES APPLIED BY THE MUNICIPALITY AND THE COST SAVINGS ON THE IMPLEMENTATION OF THE COST CONTAINMENT MEASURES IN TERMS OF THE MUNICIPAL COST CONTAINMENT REGULATIONS, 2019 FOR THE THIRD QUARTER (1 JANUARY 2026 – 31 MARCH 2026) OF THE 2025/2026 FINANCIAL YEAR	29
9.A.21	C 3786/04/2026	[FS]: REPORT ON WITHDRAWALS IN TERMS OF SECTION 11 (4) (a) OF THE MFMA: 1 JANUARY 2026 – 31 MARCH 2026	30
9.A.22	C 3787/04/2026	[FS]: SPECIAL ADJUSTMENTS BUDGET 2025/2026	31
9.A.23	C 3788/04/2026	[CS]: REQUEST FOR APPROVAL OF THE APPOINTMENT OF AN AUDIT, PERFORMANCE, INTEGRITY & RISK MANAGEMENT COMMITTEE MEMBER (MR. T. ZORORO) AT MIDVAAL LOCAL MUNICIPALITY	32
9.A.24	C 3789/04/2026	[CS]: REQUEST FOR THE APPROVAL OF THE APPOINTMENT OF THE RECOMMENDED CANDIDATE FOR EXECUTIVE DIRECTOR: FINANCIAL SERVICES (CFO)	33-34
9.A.25	C 3790/04/2026	[ES]: APPROVAL FOR THE WAIVER OF SSEG REGISTRATION FEES: ERF 78 WALK-UP UNITS PROJECT	35
9.A.26	C 3791/04/2026	[CS]: UPPER LIMITS OF TOTAL REMUNERATION PACKAGES PAYABLE TO MUNICIPAL MANAGERS AND MANAGERS DIRECTLY ACCOUNTABLE TO MUNICIPAL MANAGERS AS PER GOVERNMENT GAZETTE NO 54505, DATED 14 APRIL 2026 (REPLACEMENT OF GOVERNMENT GAZETTE 53883, PUBLISHED ON 18 DECEMBER 2025)	36
9.A.27	C 3792/04/2026	[SEC 79 MPAC]: REVIEW OF MPAC RECOMMENDATIONS: FINANCIAL DISCIPLINARY BOARD (FDB) REPORT: PAYMENT OF SECTION 24G ADMINISTRATIVE FINE FOR THE WALKERVILLE LANDFILL SITE (R5 MILLION) CONFIDENTIAL ITEM	37
9.A.28	C 3793/04/2026	[SEC 79 MPAC]: REVIEW OF MPAC RECOMMENDATIONS: FINANCIAL DISCIPLINARY BOARD (FDB) REPORT: INVESTIGATION INTO SALARY OVERPAYMENT TO MR. T.R. NGWENYENI CONFIDENTIAL ITEM	38

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iv) Items of the Mayoral Committee (Delegated Matters)

SMC B/5392/03/2026 [ES]: PILOT PROJECT – SMART WATER METERS

SMC B/5393/03/2026 [ES]: IMPLEMENTATION PLAN OF THE WATER SERVICES INFRASTRUCTURE GRANT (WSIG) FUNDED PROJECTS FOR THE 2026/2027 FY

SMC B/5394/04/2026 [ES]: APPROVAL OF STREETS FOR THE ENERGY EFFICIENCY DEMAND SIDE MANAGEMENT (EEDSM) PROJECT BUSINESS CASE – 2026/27 FINANCIAL YEAR

v) Official Notices of the Executive Mayor

The Executive Mayor, Ald. P Teixeira wished all the Councillors a restful long weekend.

10. NEW MOTIONS

None.

11. CLOSURE

The meeting adjourned at 15:35.

C 3766/04/2026
SMC A/6857/04/2026

9.A.1 [CS]: REPLACEMENT OF A SECTION 79 MPAC MEMBER

3/3/1/2

COMPETENCY: COUNCIL

RESOLVED:

That it be noted that this item was withdrawn from the agenda.

C 3767/04/2026
MC A/6837/04/2026

9.A.2 [CS]: ELECTION OF A MEMBER FOR THE SECTION 79 ETHICS COMMITTEE

3/3/1/2

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the report on the replacement of a deceased member of the Section 79 Ethics Committee, be noted.
2. That Cllr. P.J.G. Swart be co-opted and approved to fill the vacant membership interest of the Democratic Alliance on the Section 79 Ethics Committee.

C 3768/04/2026
MC A/6838/04/2026

**9.A.3 [CS]: CLAIMS REGISTER – JANUARY – FEBRUARY 2026 PROGRESS REPORT
2025-2026 FY**

5/10/1

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That feedback on progress from the Departments as well as HR on the Claims Register for the months of January - February 2026, be noted.
2. That it be noted that for the months under review, a total number of 1 matter has been resolved.
3. That the payment report for excess payments made by officials, be noted.

C 3769/04/2026
MC A/6839/04/2026

9.A.4 [CS]: CLAIMS REGISTER – MARCH 2026 PROGRESS REPORT 2025-26 FY

5/10/1

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That feedback on progress from the Departments, as well as HR, on the Claims Register for the month of March 2026, be noted.
2. That it be noted that for the month under review, a total of 10 matters have been resolved.
3. That the attached payment report for excess payments made by officials, be noted.

C 3770/04/2026
MC A/6840/04/2026

**9.A.5 [CS]: MINUTES OF THE AUDIT, PERFORMANCE, INTEGRITY & RISK
MANAGEMENT COMMITTEE MEETINGS: 29 OCTOBER 2025, 26 NOVEMBER
2025 AND 27 JANUARY 2026**

3/2/3/2/2

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the minutes of the Audit, Performance, Integrity & Risk Management Committee Meetings held on 29 October 2025, 26 November 2025 and 27 January 2026, be noted.
2. That all relevant Heads of Department ensure the implementation of the Management Action Plans addressing audit findings, assigned to the responsible officials within the agreed due dates, whereafter Internal Audit will conduct a follow-up audit.

C 3771/04/2026
MC A/6841/04/2026

9.A.6 [CS]: APPROVAL OF THE AMENDED AUDIT, PERFORMANCE, INTEGRITY & RISK MANAGEMENT COMMITTEE CHARTER & INTERNAL AUDIT CHARTER

5/16/1/1/1

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the Audit, Performance, Integrity & Risk Management Committee Charter for the period 1 October 2025 – 30 September 2028, for implementation with the proposed amendments, be approved.
2. That the Internal Audit Charter for the period 1 July 2025 – 30 June 2026, be approved.
3. That the Accounting Officer be mandated to conclude new contracts with all Committee members, aligned to the approved Charter, replacing any previous agreements to ensure full alignment with the approved Charter.
4. That the 4.1% increase in the sitting allowance for members of the Committee, as released by National Treasury on 27 August 2025 and effective from 1 April 2025, be approved and that the increase be implemented retrospectively with effect from 1 April 2025.

C 3772/04/2026
MC A/6842/04/2026

**9.A.7 [CS]: REPORT ON MUNICIPAL AMENDMENT REGULATIONS ON MINIMUM
COMPETENCY LEVELS OF 2018: IN TERMS OF THE GOVERNMENT GAZETTE
NOTICE R493 IN GOVERNMENT GAZETTE 41996 OF 26 OCTOBER 2018:
PROGRESS REPORT: FEBRUARY 2026**

5/16/1/1/3

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

That the report on the compliance to the Municipal Amendment Regulations on minimum competency levels in Midvaal Local Municipality for February 2026, be noted.

C 3773/04/2026
MC A/6843/04/2026

9.A.8 [CS]: INCREASE IN BARGAINING COUNCIL LEVY EFFECTIVE 01 JULY 2026

4/2/1

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the Bargaining Council Levy increase from R25,10 per employee (R12,55 and R12,55 per employee employed by the employers) to R26,30 (R13,15 per employee and R13,15 per employee employed by the employer), effective from 1 July 2026.
2. That employees be informed accordingly.
3. That the Finance Department implement the increase accordingly.
4. That the report serves at the LLF for noting.

C 3774/04/2026
MC A/6844/04/2026

**9.A.9 [CS]: SALARY AND WAGE COLLECTIVE AGREEMENT - 01 JULY 2026 TO 30
JUNE 2029 – SALARY INCREASE EFFECTIVE 01 JULY 2026 TO 30 JUNE 2027**

4/3/1

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That an across-the-board increase of four comma seven five percent (4,75%) be approved, with effect from 01 July 2026 in terms of the Salary and Wage Collective Agreement for the 2026/2027 Financial Year as per Circular 04/2026, attached to the report as Annexure “A”.
2. That Council approves an across-the-board increase to the sundry allowance for staff (levels 1 to 13), for the period 01 July 2026 to 30 June 2027 by zero comma seven five percent (0,75%) of the basic salary of employees as calculated on 30 June 2026, at a cost of R 1 684 484.00 pa.
3. That any linked benefits or conditions of service, as per clause 10 of the Collective Agreement, be increased by the same rate of four comma seven five percent (4,75%), with effect from 01 July 2026.
4. That the minimum wage be increased by the same rate of four comma seven five percent (4,75%) from R 10 616,35 to R 11 120,63 with effect from 01 July 2026.
5. That the flat rate Homeowners Allowance be increased by the same rate of four comma seven five percent (4,75%), from R 1 170,23 to R 1 225,82, with effect from 01 July 2026.
6. That the maximum employer contribution to an employee’s accredited medical scheme be increased by the same rate of four comma seven five percent (4,75%) from R 5 791,15 to R 6 066,23, with effect from 1 July 2026.
7. That the increase be implemented for South African Local Government Bargaining Council members and Non-Bargaining Council members, as well as employees falling within the scope of the SALGBC. These employees include interns, contract workers, and fixed-term contract employees. This includes fixed-term contract posts in the offices of the Executive Mayor, the Speaker, and the Municipal Manager. Other categories of employment shall include call centre agents, temporary firefighters, by-law patrollers, and interns.
8. That the item serves at the Local Labour Forum for noting.

C 3775/04/2026
MC A/6845/04/2026

- 9.A.10 **[CS]: PAYMENT OF PERFORMANCE BONUS APPLICABLE TO SECTION 55 & 56-
APPOINTEES IN TERMS OF THE LOCAL GOVERNMENT: MUNICIPAL SYSTEMS
ACT, ACT 32 OF 2000, FOR THE PERIOD 1 JULY 2024 – 30 JUNE 2025**

4/7/1

COMPETENCY: COUNCIL

RESOLVED:

That it be noted that this item has been withdrawn from the agenda.

C 3776/04/2026
MC A/6846/04/2026

**9.A.11 [CS]: PLACEMENT OF THE MUNICIPAL INFRASTRUCTURE SUPPORT AGENT
(MISA) TECHNICAL PERSONNEL AT MIDVAAL LOCAL MUNICIPALITY**

4/1/R

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the draft Memorandum of Agreement (MoA), attached to the report as an Annexure, for placement of the Municipal Infrastructure Support Agent (MISA) technical personnel at Midvaal Local Municipality, be noted.
2. That the contents of the Memorandum of Agreement (MoA) dealing with the placement of the Municipal Infrastructure Support Agent (MISA) technical personnel at Midvaal Local Municipality, be approved.
3. That, pending the approval of the Memorandum of Agreement (MoA), the host Departments (viz, Engineering Services and Development & Planning), be informed accordingly.
4. That placement be subjected to vetting by the Municipality.

C 3777/04/2026
MC A/6847/04/2026

9.A.12 [CS]: REVISION OF RECORDS MANAGEMENT POLICY

13/5

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the contents of the Records Management Policy of the Midvaal Local Municipality, compiled in accordance with the provisions of section 13 of the National Archives and Records Management Services Act, 43 of 1996, attached to the report as Annexure "A", be approved.
2. That the current policy on Records Management be rescinded and be replaced with a new policy, attached to the report as Annexure "A".

C 3778/04/2026
MC A/6848/04/2026

9.A.13 [PS & R]: MUTUAL AID AGREEMENT FOR GAUTENG FIRE SERVICES AS PRESENTED BE ENTERED INTO IN TERMS OF SECTION 12(1)(a) OF THE FIREBRIGADE SERVICES ACT [ACT 99 of 1987] & SECTION 7.8 OF THE WHITE PAPER ON FIRE SERVICES, 2020 [GAZETTE NO. 43734 OF 25 SEPTEMBER 2020]

13/5/171

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the Mutual Aid Agreement (MAA) between all Gauteng Fire Services and Midvaal Local Municipality to provide mutual assistance to the parties for control of fire, fire prevention, fire suppression, emergency medical care, hazardous materials control, and/or other emergency support in the event of a major fire disaster or other emergencies, attached to the report as Annexure "A", be noted.
2. That the Mutual Aid Agreement (MAA), attached to the report as Annexure "A", be approved.
3. That the Municipal Manager be authorised to sign the Mutual Aid Agreement (MAA), attached to the report as Annexure "A".

C 3779/04/2026
MC A/6849/04/2026

9.A.14 [DP]: PROGRESS REPORT ON SPAZA SHOPS REGISTRATION

2/9/3

WARDS: ALL

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the Spaza Shops Registration progress report, be noted.
2. That it be noted that Development and Planning has the mandate to implement the Standard Operating Procedure (SOP), attached to the report as Annexure "A", for the enforcement of Fines and Penalties as per Section 17 of the Midvaal Local Municipality's Township Economy By-Laws.
3. That it be noted that Development and Planning has the mandate to implement the Proposed Building Control Process for Businesses in the informal settlements, attached to the report as Annexure "B".
4. That it be noted that Development and Planning has the mandate to implement the Proposed Land Use Process for Businesses in the informal settlements, attached to the report as Annexure "C".

C 3780/04/2026
MC A/6850/04/2026

9.A.15 [DP]: PROGRESS REPORT ON THE IMPLEMENTATION, OPERATIONALISATION, AND MANAGEMENT OF THE MIDVAAL SKILLS DEVELOPMENT CENTRE

2/9

WARDS: ALL

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the contents of the report dealing with the progress report on the implementation, operationalisation and management of the Midvaal Skills Development Centre, be noted.
2. That Development and Planning Department continue to inform Council about progress of the implementation, operationalisation, and management of the Midvaal Skills Development Centre on an annual basis.

C 3781/04/2026
MC A/6836/04/2026

**9.A.16 [COMM]: QUARTERLY REPORT FROM THE ENVIRONMENTAL HEALTH
SECTION FROM 01 OCTOBER 2025 TO 31 DECEMBER 2025**

17/9/1

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

That the Quarterly Performance Report of the Environmental Health Section, be noted.

C 3782/04/2026
SMC A/6851/04/2026

**9.A.17 [FS]: REPORT OF THE IMPLEMENTATION OF THE SUPPLY CHAIN
MANAGEMENT POLICY FOR THE 3rd QUARTER OF THE 2025/2026 FINANCIAL
YEAR – 01 JANUARY 2026 TO 31 MARCH 2026**

5/1/P

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

That the report on the implementation of the supply chain management policy for the 3rd Quarter of the 2025/2026 Financial Year – 01 January 2026 to 31 March 2026, be noted.

C 3783/04/2026
SMC A/6852/04/2026

**9.A.18 [FS]: REPORT ON DEVIATIONS FROM THE SUPPLY CHAIN MANAGEMENT
POLICY AS REQUIRED BY THE MUNICIPAL SUPPLY CHAIN MANAGEMENT
REGULATIONS: MONTH OF MARCH 2026**

8/1/1

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

That the report on the deviations from the MFMA Supply Chain Management Policy, as required by the Municipal Supply Chain Regulations, for the month of March 2026, be noted.

C 3784/04/2026
SMC A/6853/04/2026

**9.A.19 [FS]: REPORT ON FINANCIAL RESULTS FOR THE MONTH OF MARCH 2026 AS
REQUIRED BY SECTION 71 & 52(d) OF THE MUNICIPAL FINANCE
MANAGEMENT ACT**

9/1/2/2

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the report on the Financial Results for the month of March 2026 of the 2025/2026 financial year, as required by Section 71 & 52(d) of the Municipal Finance Management Act, be noted.
2. That it be noted that bad debts of R2 273 308 relating to indigents were written off in March 2026.
3. That the cases of Unauthorised, Irregular, Fruitless & Wasteful Expenditure identified during the month of March 2026 amounted to R39 751.31.
4. That the UIFW be referred to MPAC and FDB for processing in terms of S32 and S171(1) and (4) of MFMA, where applicable.
5. That the Performance Report providing the Actual Performance for the quarter against the Pre-Determined Objectives (SDBIP) in terms of Section 52(d) of the Municipal Finance Management Act, be noted.

C 3785/04/2026
SMC A/6854/04/2026

**9.A.20 [FS]: REPORT ON COST CONTAINMENT MEASURES APPLIED BY THE
MUNICIPALITY AND THE COST SAVINGS ON THE IMPLEMENTATION OF THE
COST CONTAINMENT MEASURES IN TERMS OF THE MUNICIPAL COST
CONTAINMENT REGULATIONS, 2019 FOR THE THIRD QUARTER (1 JANUARY
2026 – 31 MARCH 2026) OF THE 2025/2026 FINANCIAL YEAR**

8/1/1

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the report on the disclosure of the cost containment measures applied by the municipality and the cost savings on the implementation of the cost containment measures for the second quarter ending 31 December 2025, be noted.
2. That since the cost containment measures were implemented in all aspects prior to the Regulations being promulgated in 2019 there are no additional cost savings to report for the current reporting period.
3. That the report be sent to the Gauteng Provincial Treasury.

C 3786/04/2026
SMC A/6855/04/2026

**9.A.21 [FS]: REPORT ON WITHDRAWALS IN TERMS OF SECTION 11 (4) (a) OF THE
MFMA: 1 JANUARY 2026 – 31 MARCH 2026**

8/1/1

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

That the report dealing with the withdrawals made from the bank account as prescribed by Section 11 of the MFMA for the period 1 October 2025 – 31 December 2025, be noted.

C 3787/04/2026
SMC A/6856/04/2026

9.A.22 [FS]: SPECIAL ADJUSTMENTS BUDGET 2025/2026

5/1/1 2025/2026

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the report on the special adjustments budget for the 2025/2026 financial year, be approved.
2. That the 2025/2026 budget as allowed for in the MFMA Municipal Budget and Reporting Regulations, be adjusted.
3. That the adjustments to the measurable performance indicators, be approved.

C 3788/04/2026
SMC A/6858/04/2026

9.A.23 [CS]: REQUEST FOR APPROVAL OF THE APPOINTMENT OF AN AUDIT, PERFORMANCE, INTEGRITY & RISK MANAGEMENT COMMITTEE MEMBER (MR. T. ZORORO) AT MIDVAAL LOCAL MUNICIPALITY

3/2/2/2/2

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the appointment of Mr T. Zororo as a member of the Audit, Performance, Integrity & Risk Management Committee for a three-year term, viz. 01 May 2026 to 30 April 2029, be approved subject to vetting and screening of the candidate.
2. That the Municipal Manager be authorised to enter into a Memorandum of Agreement with the appointed incumbent.
3. That the relevant administrative department conduct annual checks on all members of the Audit, Performance, Integrity and Risk Management Committee.

C 3789/04/2026
SMC A/6859/04/2026

**9.A.24 [CS]: REQUEST FOR THE APPROVAL OF THE APPOINTMENT OF THE
RECOMMENDED CANDIDATE FOR EXECUTIVE DIRECTOR: FINANCIAL
SERVICES (CFO)**

4/2/4

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That it be noted that the Selection and Interview Committee shortlisted four (04) candidates, on 07 November 2025, to attend the interview for Executive Director: Financial Services:
 - Tsheliki Piet Tebjani
 - Lehlohonolo Samuel Ramaele
 - Musawenkosi Isaac Mbona
 - Mkululeni Simon Dlamini
 - Ntandoyenkosi Zakhele Mhlongo (declined interview)
2. The selection panel consisted of –

• Municipal Manager (Midvaal)	Mr. P. Magodi
• MMC: Finance (Midvaal)	Ald. P. Hutcheson
• Municipal Manager (Umngeni LM)	Mr. M. Hloba (External Panellist)
• Human Resources	Logistics & Admin
• Labour	Observer
3. That it be noted that the interview for the Executive Director: Financial Services (CFO) was held on 06 March 2026 whereby two candidates viz. Lehlohonolo Samuel Ramaele and Mkululeni Simon Dlamini were recommended to attend the competency assessment.
4. That it be noted that Mkululeni Simon Dlamini completed the compulsory competency assessment as prescribed by the Regulations and that the outcome of the assessment returned as “competent”, attached to the report as Annexure “A”.
5. That it be noted that Lehlohonolo Samuel Ramaele completed the compulsory competency assessment as prescribed by the Regulations and that the outcome of the assessment returned as “competent”, attached to the report as Annexure “B”.
6. That following the outcome of the interview and the outcome of the competency assessment, Lehlohonolo Samuel Ramaele be recommended for permanent appointment, as Executive Director: Financial Services (CFO).

7. That the offer of employment to Lehlohonolo Samuel Ramaele for the position of Executive Director: Financial Services (CFO) be made in accordance with the remuneration limits and payment progression regime published in Government Gazette No. 53882 of 18 December 2025 (as resolved by Council Resolution SC3697/01/2026).
8. That, should Lehlohonolo Samuel Ramaele decline the offer of employment as Executive Director: Financial Services (CFO), the position be readvertised.
9. That it be noted that the appointment(s) are subject to the confirmation of all security background and other vetting processes as contained in the regulations.
10. That the Municipal Manager be authorised to conclude the Employment Contract with the recommended candidate.

C 3790/04/2026
SMC A/6860/04/2026

**9.A.25 [ES]: APPROVAL FOR THE WAIVER OF SSEG REGISTRATION FEES: ERF 78
WALK-UP UNITS PROJECT**

5/1/2

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the waiver of all applicable SSEG registration fees for the 540 units under the ERF 78 Walk-Up Units project, be approved.
2. That it be noted that the waiver is a deviation from the indigent policy.
3. That the estimated revenue foregone amounts to R1,046,633.40, be noted.
4. That Engineering Services be authorised to implement the necessary administrative processes to give effect to this resolution.

C 3791/04/2026
SMC A/6861/04/2026

9.A.26 [CS]: UPPER LIMITS OF TOTAL REMUNERATION PACKAGES PAYABLE TO MUNICIPAL MANAGERS AND MANAGERS DIRECTLY ACCOUNTABLE TO MUNICIPAL MANAGERS AS PER GOVERNMENT GAZETTE NO 54505, DATED 14 APRIL 2026 (REPLACEMENT OF GOVERNMENT GAZETTE 53883, PUBLISHED ON 18 DECEMBER 2025)

4/3/1

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the upper limits of total remuneration packages payable to municipal managers and managers directly accountable to municipal managers contained in Government Gazette 54505, 14 April 2026, be adopted and implemented, for a category 4 municipality.
2. That Council note Circular No. 6 of 2026 – Implementation of Government Notice No. 7368 Published Under Government Gazette No. 54505 Upper Limits of Total Remuneration Packages of Municipal Managers and Managers Directly Accountable to Municipal Managers.
3. That it be noted that Government Gazette 54505, of 14 April 2026 takes effect from 01 July 2024 and replaces Government Gazette 53882 of 18 December 2025, approved by Council Resolution SC3697/01/2026.
4. That it be noted that the Gazette confirms that any council resolution, remuneration adjustment, or other administrative decision lawfully implemented in reliance on Government Gazette No. 53882, as published on 18 December 2025, prior to the publication of the amendment/replacement notice, and which was lawful and in compliance with the said notice, shall remain valid.
5. That Government Gazette 54505, of 14 April 2026, be implemented retrospectively from 01 July 2024, payable against the current financial year ending 30 June 2026 and not stand over as an accrual.
6. That the section 107 report be re-submitted to the MEC for Local Government within 60 days from the date of publication of the Gazette.
7. That future recruitment processes for Municipal Managers and Senior Managers directly accountable to Municipal Managers' integrate performance verification into the screening process.

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C 3792/04/2026
SMC A/6863/04/2026

9.A.27 **[SEC 79 MPAC]: REVIEW OF MPAC RECOMMENDATIONS: FINANCIAL
DISCIPLINARY BOARD (FDB) REPORT: PAYMENT OF SECTION 24G
ADMINISTRATIVE FINE FOR THE WALKERVILLE LANDFILL SITE (R5 MILLION)**

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

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C 3793/04/2026
SMC A/6864/04/2026

- 9.A.28 [SEC 79 MPAC]: REVIEW OF MP&C RECOMMENDATIONS: FINANCIAL DISCIPLINARY BOARD (FDB) REPORT: INVESTIGATION INTO SALARY OVERPAYMENT TO MR. T.R. NGWENYE NI

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

CONFIDENTIAL

Approved


Cllr. A.R. McLoughlin

Date: 28/05/2026