



MINUTES - METSOTSO - NOTULE

COUNCIL - LEKGOTLA - RAAD

**3RD ORDINARY MEETING OF 2026
KOPANO YA BORARO, 2026
3^{DE} ALGEMENE VERGADERING VAN 2026**

**HELD ON
E NENG E TSHWERWE
WAT GEHOU WAS OP**

**THURSDAY, 26 MARCH 2026
KA LABONE, 26 HLAKUBELE 2026
DONDERDAG, 26 MAART 2026**

**AT 14:00
KA NAKO 14:00
OM 14:00**

**IN THE COUNCIL CHAMBERS, 1ST FLOOR, CIVIC CENTRE, MEYERTON
PHAPUSING YA KOPANELO YA MASEPALA, MOKATONG WA PELE, TOROPONG YA MEYERTON
IN DIE RAADSAAL, 1^{STE} VLOER, BURGERSENTRUM, MEYERTON**

MIDVAAL LOCAL MUNICIPALITY

MINUTES OF THE 3RD ORDINARY MEETING OF 2026 HELD ON THURSDAY, 26 MARCH 2026 AT 14:00 IN THE COUNCIL CHAMBERS

PRESENT

COUNCILLORS:	A.R. McLoughlin	: Speaker
	Ald. P.J. Teixeira	: Executive Mayor
	P.D. Hutcheson	: Member of the Mayoral Committee
	C.L. Gomes	: Member of the Mayoral Committee
	M-A. Myburgh	: Member of the Mayoral Committee
	R.J. Hubbard	: Member of the Mayoral Committee
	T.M. Maduna	: Member of the Mayoral Committee
	Ald. P.C. Pretorius	: Chief Whip of Council

COUNCILLORS	O. Brits	B.J. Jordaan	A.H. Dickinson
	J.G. Viljoen	G.M. Nkoe	N.L. Bushula
	M.L. Modikeng	M.M. Ndebele	M.C. Kruger
	M.C. Mboweni	M.A. Maimane	P.J.G. Swart
	C.G. Pypers	M.L. Molakeng	D.T. Mokhomoto
	L.T.H. Visser	I.P. Ramushu	T.S. Sithole
	P.M. Lehloka		

ALSO IN ATTENDANCE

P. Magodi	:	Municipal Manager
E. Lensley	:	Executive Director: Public Safety & Roads
S. Cave	:	Executive Director: Corporate Services
A. Ntengenyane	:	Executive Director: Community Services
K. Rasepae	:	Acting Executive Director: Development and Planning
K. Desai	:	Acting Executive Director: Financial Services
D. Mukwevho	:	Acting Executive Director: Engineering Services
N. Pumane	:	Chief of Staff: Office of the Mayor
B. Tshabalala	:	Deputy Director: Office of the Speaker
P. Manoto	:	Snr Admin Officer: Committees
E. Gaybba	:	Admin Officer: Committees
C.M. Van Nieuwenhuizen	:	Admin Officer: Committees

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1. OPENING AND WELCOME

Ms B. Tshabalala, Deputy Director: Office of the Speaker, read the notice of the meeting, whereafter the Speaker welcomed all.

2. APPLICATIONS FOR LEAVE OF ABSENCE

Resolved

That leave of absence be granted to:

- Cllr. M.I. Motsamai : Member of the Mayoral Committee
- Cllr. S.M.A. Janse Van Rensburg
- Cllr. S.M. Hoyane
- Mr K. Mokwena : Executive Director: Development and Planning

3. OFFICIAL NOTICES

None.

4. PROPOSALS OF CONDOLENCE OR CONGRATULATIONS BY THE CHAIRPERSON

The Speaker congratulated the following Councillors on their birthdays:

Cllr. M.A. Maimane	3 March
Cllr. M-A. Myburgh	28 March

5. PROPOSALS OF CONDOLENCE OR CONGRATULATIONS BY OTHER MEMBERS:

CONGRATULATIONS

- Ald. P. Pretorius, on behalf of the DA, congratulated the Executive Mayor, Ald. P. Teixeira, for being selected as the Mayoral candidate for Midvaal.
- Cllr. M. Ndebele congratulated the Orlando Pirates for their sterling performance that made them the best team in the country.

CONDOLENCES

- Cllr. M. Ndebele expressed his condolences to the family and friends of Oupa Andreas Mahakoe, an activist and Ward Committee member, who passed away.
- Cllr. T.S. Sithole expressed his condolences to the family, friends, and the communities of Wards 6 and 11 on the passing of Bongani Mokoena.
- Cllr. G. Viljoen expressed his condolences to all the Farmers of Midvaal, who are facing many challenges that no one is aware of.

6. CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS

Resolved

1. That the minutes of the 2nd Council meeting held on 26 February 2026, be approved.
2. That the minutes of the 3rd Special Council meeting held on 03 March 2026, be approved.
3. That the minutes of the 4th Special Council meeting held on 19 March 2026, be approved.

7. QUESTIONS OF WHICH NOTICE HAS BEEN GIVEN

None.

8. MOTIONS OR PROPOSALS DEFERRED FROM PREVIOUS MEETINGS

None.

9. THE REPORT OF THE MAYORAL COMMITTEE

The Executive Mayor presented the Report of the Mayoral Committee:



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**COUNCIL SPEECH BY EXECUTIVE MAYOR: ALD. P. TEIXEIRA DELIVERED ON
26 MARCH 2026**

Speaker of Council, Alderman Alan McLoughlin,
Chief Whip, Alderman Phil Pretorius,
Alderman Moipone Modikeng,
Alderman Corrie Pypers,
Members of the Mayoral Committee,
Fellow Councillors,
Municipal Manager, Mr Phumudzo Magodi,
Heads of Departments,
Distinguished Guests,
Ladies and Gentlemen,

*Good day,
Goeie middag,
Sanibonani,
Dumelang.*

CONDOLENCES

Speaker, I wish to convey my sincerest condolences to the founder and leader of the Congress of the People (COPE), Ntate Mosiuoa "Terro" Lekota.

Honourable Lekota was a pivotal figure in South Africa's political landscape and a committed anti-apartheid activist.

He also held various leadership roles in government following the advent of our democratic dispensation.

We mourn this loss with the Lekota family and pray that God grants them strength during this difficult time of mourning.

BLITZ THURSDAYS

Speaker, we recently launched the Blitz Service Thursdays programme.

The Blitz Service Thursdays are aimed at strengthening coordinated service delivery and ensuring a more visible and proactive municipal presence within our communities. All service delivery departments go into one area, working together to address service backlogs and respond directly to pressing community needs.

**MINUTES OF THE 3RD ORDINARY MEETING OF 2026 HELD ON THURSDAY,
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Teams conduct grass cutting, pothole patching, road markings, and attend to other urgent service delivery matters identified through resident complaints and on-site assessments.

The Blitz Service Thursdays have so far been held in **Walkerville, Homestead Apple Orchards and De Deur**.

This initiative ensures that when our teams enter an area, they address service delivery matters in a coordinated manner, creating a far more visible and meaningful impact than when departments operate individually.

We will continue to roll this programme out to other parts of the municipality.

MIDVAAL OPENS R22 MILLION GRAVEL-TO-TAR ROAD PROJECTS

Speaker, we recently opened seven newly converted gravel-to-tar roads, reinforcing our commitment to infrastructure development.

The following roads were completed at a cost of R22 million (excluding VAT and professional fees):

- Takbok, Steenbok, Waterbok, and Bloubok Roads in Highbury,
- Lorentz Street in Meyerton Extensions,
- Eben Donges Street in Kookrus, and Willie van der Merwe Street in Riversdale.

The road projects created opportunities for twenty-one (21) SMMEs, which were contracted for services such as site establishment, kerbing, backfilling and other logistical support services.

At least eighteen (18) labourers and two Community Liaison Officers (CLOs) were employed during the construction phase of these roads.

Midvaal remains committed to delivering excellent service.

We will continue investing in infrastructure development to strengthen and improve road networks for the benefit of all residents.

MIDVAAL SKILLS DEVELOPMENT CENTRE

Speaker, I recently visited the Midvaal Skills Development Centre to assess its progress and observe its operations firsthand.

The Centre continues to grow as a beacon of hope and empowerment for our community.

It currently offers a range of programmes, including an accredited Construction Management course and a New Venture Development programme.

More programmes will be introduced in the near future, further expanding access to opportunities for our people.

As a municipality, we remain firmly committed to supporting the Centre with the resources it needs to grow from strength to strength.

Our goal is clear: to ensure that more residents are empowered with practical skills, enabled to participate meaningfully in the local economy, and given a fair chance to build better lives for themselves and their families.

ANNUAL WALK WITH THE MAYOR

Speaker, we commemorated Human Rights Day by hosting our annual Walk with the Mayor event at Vaal Marina, bringing residents together in unity and community building.

The Walk with the Mayor initiative aims to promote social cohesion and encourage a healthy, active lifestyle.

This year's event saw the introduction of a 10km route, catering to more enthusiastic walkers and runners, alongside the standard 5km route.

Participants enjoyed the scenic surroundings of Vaal Marina and a vibrant programme of activities, including cultural group performances and aerobics sessions.

The event continues to grow as a flagship community event, reinforcing Midvaal's commitment to building a united, active, and engaged community.

DRAFT IDP AND DRAFT BUDGET

Speaker, we have compiled and are tabling the Draft Integrated Development Plan (IDP) document for the 2026/2027 financial year.

This follows the public engagements held in October last year to solicit input from communities across our municipality.

This Draft IDP reflects the developmental needs raised by our communities and serves as a guiding framework for the municipality in addressing service delivery concerns.

DRAFT MTREF BUDGET

Speaker, we are also tabling the Draft Medium-Term Revenue and Expenditure Framework (MTREF), which outlines the allocation of resources to address the developmental needs highlighted in the Draft IDP.

According to Section 16(2) of the Municipal Finance Management Act (MFMA), the Mayor must table the annual draft budget at a council meeting at least 90 days before the start of the financial year, by 31 March.

I am pleased to confirm that we remain well within the legislated timeframe in tabling this budget.

The total revenue for the 2026/2027 financial year is projected at R2.14 billion, reflecting an increase of 6.57% from the 2025/2026 adjusted budget.

This projection is based on anticipated billing, with a prudent provision made for a 90% collection rate through the impairment of debtors.

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Speaker, according to Sections 22 and 23 of the MFMA, once the annual draft budget is tabled, the municipality must make it public and invite the local community to submit representations.

The Act further requires that all inputs received from the community and relevant stakeholders be duly considered before the final budget is approved.

In the coming weeks, we will undertake legislated public participation processes to actively solicit inputs from our residents and stakeholders.

I hereby call upon Council to review and endorse both the Draft MTREF for the 2026/2027 to 2028/2029 financial period and the Draft Midvaal 2026/2027 IDP Review, including the Spatial Development Framework.

CONCLUSION

Speaker, the initiatives and programmes outlined today reflect our unwavering commitment to being a responsive and accountable government.

A government that delivers visible service delivery through targeted infrastructure investment and coordinated interventions.

Through these efforts, we are steadily improving the quality of life for our residents and building a municipality that works for all.

The Draft IDP and MTREF before Council are firmly grounded in the priorities raised by our communities and provide a responsible, forward-looking framework to guide development and resource allocation.

Public participation remains central to this process, ensuring that our residents continue to shape the future of Midvaal.

In this way, we reaffirm that meaningful development is built on inclusive governance and active citizen engagement.

Allow me to conclude with the words of former United Nations Secretary-General, Kofi Annan, who said:

“Good governance is perhaps the single most important factor in eradicating poverty and promoting development.”

Together, as Council, administration, and community, we will continue to build a capable, caring, and prosperous Midvaal and government that delivers for all who live and work here.

I thank you.
[The End]

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MINUTES OF THE 3RD ORDINARY MEETING OF 2026 HELD ON THURSDAY, 26 MARCH 2026 AT 14:00 IN THE COUNCIL CHAMBERS

(i) Items of the Speaker

None.

(ii) Items of the Section 79 Committees

9.A.1	C 3733/03/2026	[SEC 79: MPAC]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC): OVERSIGHT REPORT IN TERMS OF SECTION 129 OF THE LOCAL GOVERNMENT: MUNICIPAL FINANCE MANAGEMENT ACT, 56 OF 2003 (MFMA), ON THE 2024/2025 ANNUAL REPORT	15
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SECTION 79 MPAC IN-COMMITTEE ITEMS

9.A.17	C 3749/03/2026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: REVIEW OF SECTION 36 (DEVIATION) PROCUREMENT PROCESS: RENTAL OF D6 BULLDOZER AT HENLEY ON KLIP LANDFILL SITE	16
9.A.18	C 3750/03/2026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: INVESTIGATION INTO PAYMENT OF A SERVICE PROVIDER NOT WITHIN 30 DAYS FROM THE REPLACEMENT OF A DAMAGED TYRE OF AN EMERGENCY VEHICLE: RAMATHEOLA TRUCK DIVISION (R 6 486.00)	17
9.A.19	C 3751/03/2026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: PAYMENT OF SECTION 24G ADMINISTRATIVE FINE FOR THE WALKERVILLE LANDFILL SITE	18
9.A.20	C 3752/03/2026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: RED ANTS SECURITY RELOCATION & EVICTION SERVICES (PTY) LTD – RENDERING OF SECURITY SERVICES AT THE FORMER EXECUTIVE MAYOR FOR THE PERIOD 1 JULY 2021 TO 30 NOVEMBER 2021	19
9.A.21	C 3753/03/2026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: INVESTIGATION INTO BID FOR THE PROCUREMENT OF, OR CONTRACTING FOR THE RENTAL OF A VEHICLE TRACKING SYSTEM, INCLUDING THE INSTALLATION, MONITORING AND MAINTENANCE OF A WEB-BASED LIVE TRACKING SYSTEM – BID 8/2/2/307: RED ANTS SECURITY RELOCATION & EVICTION SERVICES (PTY) LTD	20

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9.A.22	C 3754/03/2026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: INVESTIGATION INTO BID FOR RENDERING OF DOMESTIC WASTE COLLECTION AND STREET CLEANSING SERVICES AT VAAL MARINA: KOTULANG TRADING ENTERPRISE CC (OVER PAYMENT)	21
9.A.23	C 3755/03/2026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: INVESTIGATION INTO THE OVERPAYMENT TO A COUNCILLOR AS A SECTION 79 CHAIRPERSON INSTEAD OF AN ORDINARY COUNCILLOR FOR THE PERIOD NOVEMBER 2022 TO DECEMBER 2024 (R163 829.66)	22
9.A.24	C 3756/03/2026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL PROCEEDINGS: CITY OF CHOICE: VENUE & CATERING FOR THE LOCAL ECONOMIC DEVELOPMENT (LED) FORUM STRATEGIC PLANNING SESSION: R21 562.39	23
9.A.25	C 3757/03/2026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL PROCEEDINGS: AFRIKA TRAVEL INDABA TRIP: ASSISTANT DIRECTOR: LED (13 – 16 MAY 2024): R2 555.75	24
9.A.26	C 3758/03/2026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL PROCEEDINGS: NON-ATTENDANCE AT THE UNIVERSITY OF WESTERN CAPE: DULLAH OMAR INSTITUTE OF LOCAL GOVERNMENT: SEMINAR ON COALITIONS: R4 543.76	25
9.A.27	C 3759/03/2026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL PROCEEDINGS: MEMBER OF MAYORAL COMMITTEE AND A STAFF MEMBER TO ATTEND THE NETBALL WORLD CUP TOURNAMENT IN CAPE TOWN FOR SUPPORT: R10 231.40	26

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9.A.28	C 3760/03/2026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL PROCEEDINGS: PROF. J.W. DE VISSER TO DELIVER A PRESENTATION AT THE MIDVAAL STRATEGIC PLANNING SESSION: R28 874.52	27
9.A.29	C 3761/03/2026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL PROCEEDINGS: THE BALLOON GUY (PTY) LTD: R178 550.00	28
9.A.30	C 3762/03/026	[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL PROCEEDINGS: ADVANCED POLYGRAPH CONSULTING (PTY) LTD: R2 650.00	29

(iii) Items of the Mayoral Committee (Non-delegated matters)

9.A.2	C 3734/03/2026	[DP]: DRAFT MIDVAAL 2026/2027 INTEGRATED DEVELOPMENT PLAN REVIEW INCLUDING SPATIAL DEVELOPMENT FRAMEWORK	30
9.A.3	C 3735/03/2026	[FS]: DRAFT (TABLED) MEDIUM TERM REVENUE AND EXPENDITURE FRAMEWORK (MTREF): 2026/2027 TO 2028/2029 AS REQUIRED BY SECTION 16 OF THE MFMA	31
9.A.4	C 3736/03/2026	[CS]: APPROVAL OF A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE GAUTENG PROVINCIAL DEPARTMENT OF e-GOVERNMENT AND MIDVAAL LOCAL MUNICIPALITY	32
9.A.5	C 3737/03/2026	[ES/COMM]: UPDATE ON THE REGIONAL LANDFILL AND CEMETERY – DOORNKUIL	33
9.A.6	C 3738/03/2026	[CS]: APPROVAL ICT GOVERNANCE FRAMEWORK POLICY 2026	34
9.A.7	C 3739/03/2026	[CS]: RISK MATURITY IMPROVEMENT PLAN 2025-2026 FY	35

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9.A.8	C 3740/03/2026	[CS]: RISK APPETITE AND TOLERANCE STATEMENT–REVIEW FOR 2025-26 FY	36
9.A.9	C 3741/03/2026	[CS]: REPORT ON MUNICIPAL AMENDMENT REGULATIONS ON MINIMUM COMPETENCY LEVELS OF 2018: IN TERMS OF THE GOVERNMENT GAZETTE NOTICE R493 IN GOVERNMENT GAZETTE 41996 OF 26 OCTOBER 2018: PROGRESS REPORT: JANUARY 2026	37
9.A.10	C 3742/03/2026	[FS]: REPORT ON DEVIATIONS FROM THE SUPPLY CHAIN MANAGEMENT POLICY AS REQUIRED BY THE MUNICIPAL SUPPLY CHAIN MANAGEMENT REGULATIONS: MONTH OF FEBRUARY 2026	38
9.A.11	C 3743/03/2026	[FS]: REPORT ON FINANCIAL RESULTS FOR THE MONTH OF FEBRUARY 2026 AS REQUIRED BY SECTION 71 OF THE MUNICIPAL FINANCE MANAGEMENT ACT	39
9.A.12	C 3744/03/2026	[CS]: RECOMMENDATION FOR SETTLEMENT OF OUTSTANDING DEBT: ESTATE LATE A CRAILL (ACCOUNT NUMBER 40089683, 172 NEBRASKA)	40
9.A.13	C 3745/03/2026	[CS]: REQUEST FOR APPROVAL TO EXTEND THE ACTING PERIOD FOR MS. K. DESAI (DIRECTOR: FINANCIAL REPORTING), AS ACTING EXECUTIVE DIRECTOR: FINANCIAL SERVICES (CFO) BEYOND THREE MONTHS	41
9.A.14	C 3746/03/2026	[CS]: REQUEST FOR APPROVAL TO EXTEND THE ACTING PERIOD FOR MR. D. MUKWEVHO (DIRECTOR: TECHNICAL SUPPORT), AS ACTING EXECUTIVE DIRECTOR: ENGINEERING SERVICES BEYOND THREE MONTHS	42
9.A.15	C 3747/03/2026	[ES]: APPROVAL OF THE PROPOSED ELECTRICITY TARIFFS FOR THE 2026/27 FINANCIAL YEAR AS PER COST OF SUPPLY STUDY	43
9.A.16	C 3748/03/2026	[FS]: APPLICATION BASED REBATES FOR FOOT AND MOUTH DISEASE AFFECTED AGRICULTURAL CATEGORISED PROPERTIES	44
9.A.31	C 3763/03/2026	[CC: HR]: REQUEST FOR THE APPROVAL OF THE APPOINTMENT OF THE RECOMMENDED CANDIDATE FOR EXECUTIVE DIRECTOR: ENGINEERING SERVICES	45-46

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iv) Items of the Mayoral Committee (Delegated Matters)

MC B/5377/02/2026	[CS]: MIDVAAL LOCAL MUNICIPALITY: STANDARD OPERATING PROCEDURE INSURANCE CLAIMS REGISTER
MC B/5378/02/2026	[PS&R]: FIRE DEPARTMENT PERFORMANCE REPORT FOR SERVICES RENDERED FOR OCTOBER 2025
MC B/5379/02/2026	[PS&R]: FIRE DEPARTMENT PERFORMANCE REPORT FOR SERVICES RENDERED FOR NOVEMBER 2025
MC B/5380/02/2026	[PS&R]: FIRE DEPARTMENT PERFORMANCE REPORT FOR SERVICES RENDERED FOR DECEMBER 2025
MC B/5381/02/2026	[PS&R]: PROGRESS REPORT OF ALLOCATED BUDGET SPENT TO UPGRADE ROADS FROM GRAVEL TO SURFACE FOR THE 2025/2026 FINANCIAL YEAR
MC B/5382/02/2026	[PS&R]: PROGRESS REPORT OF ALLOCATED BUDGET SPENT TO REHABILITATE (LAYER WORKS CORRECTION / OVERLAY / RESURFACE) IDENTIFIED CRITICAL ROADS FOR THE 2025/2026 FINANCIAL YEAR
MC B/5383/02/2026	[PS & R]: NUMBER OF SQUARE METERS OF TARRED ROADS RESEALED ANNUALLY FOR THE 2025/2026 FINANCIAL YEAR
MC B/5384/02/2026	[FS]: REPORTING ON THE IMPLEMENTATION OF THE CAPEX PROCUREMENT PLAN FOR THE 2 nd QUARTER OF THE 2025/26 FINANCIAL YEAR
MC B/5385/02/2026	[FS]: RESPONSE TO GAUTENG PROVINCIAL TREASURY ON MFMA COMPLIANCE ASSESSMENT CONDUCTED FOR QUARTER ENDING 30 SEPTEMBER 2025 FOR THE 2025-2026 FINANCIAL YEAR
MC B/5387/02/2026	[FS]: CONTRACT PERFORMANCE UPDATE, TERMINATION AND RISK CONSIDERATIONS – RAMALIVHA TRADING & PROJECTS (FUEL SUPPLY CONTRACT)
MC B/5388/03/2026	[CS]: REPORT ON LEGAL MATTERS EXCEEDING R500 000.00 IN VALUE FOR QUARTER 2 OF THE 2025/2026 FINANCIAL YEAR
MC B/5389/03/2026	[COMM]: WALKERVILLE LANDFILL SITE PROGRESS REPORT
MC B/5390/03/2026	[CS]: REPORT ON CRITICAL AND CURRENT LABOUR RELATIONS MATTERS (EXCEEDING R500 000.00 IN VALUE) FOR QUARTER 2 OF THE 2025/2026 FINANCIAL YEAR
MC B/5391/03/2026	[PS & R]: FIRE DEPARTMENT PERFORMANCE REPORT FOR SERVICES RENDERED FOR JANUARY 2026

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v) Official Notices of the Executive Mayor

The Executive Mayor, Ald. P Teixeira confirmed that the council received concurrence from the MEC, confirming that Councillors will receive their backpay in the April 2026 payroll run.

10. NEW MOTIONS

None.

11. CLOSURE

The meeting adjourned at 17:35.

C 3733/03/2026
SMC A/6814/03/2026

- 9.A.1 **[SEC 79: MPAC]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC):
OVERSIGHT REPORT IN TERMS OF SECTION 129 OF THE LOCAL
GOVERNMENT: MUNICIPAL FINANCE MANAGEMENT ACT, 56 OF 2003
(MFMA), ON THE 2024/2025 ANNUAL REPORT**

COMPETENCY: COUNCIL

Cllr. P.M. Lehloka, the Chairperson of MPAC, present this item to Council:

IT WAS UNANIMOUSLY RESOLVED:

1. That the Oversight Report, as approved by the MPAC and signed by the MPAC Chairperson, attached to the report as Annexure 'A', be adopted.
2. That, in terms of Section 129 of the MFMA, the Annual Report 2024/2025, be approved without reservations.
3. That the recommendations of MPAC as contained in the report be endorsed and that the Mayoral Committee monitor progress on the mentioned issues.

IN-COMMITTEE

C 3749/03/2026
SMC A/6821/03/2026

9.A.17 **[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT:
REVIEW OF SECTION 36 (DEVIATION) PROCUREMENT PROCESS: RENTAL OF
D6 BULLDOZER AT HENLEY ON KLIP LANDFILL SITE**

COMPETENCY: COUNCIL

CONFIDENTIAL

IN-COMMITTEE

C 3750/03/2026

SMC A/6822/03/2026

- 9.A.18 **[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT:
INVESTIGATION INTO PAYMENT OF A SERVICE PROVIDER NOT WITHIN 30
DAYS FROM THE REPLACEMENT OF A DAMAGED TYRE OF AN EMERGENCY
VEHICLE: RAMATHEOLA TRUCK DIVISION (R 6 486.00)**

COMPETENCY: COUNCIL

CONFIDENTIAL

IN-COMMITTEE

C 3751/03/2026
SMC A/6823/03/2026

**9.A.19 [SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT:
PAYMENT OF SECTION 24G ADMINISTRATIVE FINE FOR THE WALKERVILLE
LANDFILL SITE**

COMPETENCY: COUNCIL

CONFIDENTIAL

IN-COMMITTEE

C 3752/03/2026
SMC A/6824/03/2026

- 9.A.20 **[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT:
RED ANTS SECURITY RELOCATION & EVICTION SERVICES (PTY) LTD –
RENDERING OF SECURITY SERVICES AT THE FORMER EXECUTIVE MAYOR
FOR THE PERIOD 1 JULY 2021 TO 30 NOVEMBER 2021**

COMPETENCY: COUNCIL

CONFIDENTIAL

IN-COMMITTEE

C 3753/03/2026
SMC A/6825/03/2026

- 9.A.21 **[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT:
INVESTIGATION INTO BID FOR THE PROCUREMENT OF, OR CONTRACTING
FOR THE RENTAL OF A VEHICLE TRACKING SYSTEM, INCLUDING THE
INSTALLATION, MONITORING AND MAINTENANCE OF A WEB-BASED LIVE
TRACKING SYSTEM – BID 8/2/2/307: RED ANTS SECURITY RELOCATION &
EVICTION SERVICES (PTY) LTD**

COMPETENCY: COUNCIL

CONFIDENTIAL

IN-COMMITTEE

C 3754/03/2026
SMC A/6826/03/2026

- 9.A.22 **[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC) REPORT:
INVESTIGATION INTO BID FOR RENDERING OF DOMESTIC WASTE
COLLECTION AND STREET CLEANSING SERVICES AT VAAL MARINA:
KOTULANG TRADING ENTERPRISE CC (OVER PAYMENT)**

COMPETENCY: COUNCIL

CONFIDENTIAL

IN-COMMITTEE

C 3755/03/2026
SMC A/6827/03/2026

- 9.A.23 [SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC)
REPORT: INVESTIGATION INTO THE OVERPAYMENT TO A COUNCILLOR AS A
SECTION 79 CHAIRPERSON INSTEAD OF AN ORDINARY COUNCILLOR FOR
THE PERIOD NOVEMBER 2022 TO DECEMBER 2024 (R 163 829.66)

COMPETENCY: COUNCIL

CONFIDENTIAL

IN-COMMITTEE

C 3756/03/2026
SMC A/6828/03/2026

9.A.24 [SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC)
REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF
THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL
PROCEEDINGS: CITY OF CHOICE: VENUE & CATERING FOR THE LOCAL
ECONOMIC DEVELOPMENT (LED) FORUM STRATEGIC PLANNING
SESSION: R21 562.39

5/16/4

COMPETENCY: COUNCIL

RESOLVED

That it be noted that this item has been referred back for further investigation.

IN-COMMITTEE

C 3757/03/2026
SMC A/6829/03/2026

- 9.A.25 **[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC)
REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF
THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL
PROCEEDINGS: AFRIKA TRAVEL INDABA TRIP: ASSISTANT DIRECTOR: LED
(13 – 16 MAY 2024): R2 555.75**

COMPETENCY: COUNCIL

CONFIDENTIAL

IN-COMMITTEE

C 3758/03/2026
SMC A/6830/03/2026

9.A.26 [SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC)
REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF
THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL
PROCEEDINGS: NON-ATTENDANCE AT THE UNIVERSITY OF WESTERN
CAPE: DULLAH OMAR INSTITUTE OF LOCAL GOVERNMENT: SEMINAR ON
COALITIONS: R4 543.76

COMPETENCY: COUNCIL

CONFIDENTIAL

IN-COMMITTEE

C 3759/03/2026

SMC A/6831/03/2026

- 9.A.27 [SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC)
REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF
THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL
PROCEEDINGS: MEMBER OF MAYORAL COMMITTEE AND A STAFF MEMBER
TO ATTEND THE NETBALL WORLD CUP TOURNAMENT IN CAPE TOWN FOR
SUPPORT: R10 231.40

COMPETENCY: COUNCIL

CONFIDENTIAL

IN-COMMITTEE

C 3760/03/2026
SMC A/6832/03/2026

- 9.A.28 [SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC)
REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF
THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL
PROCEEDINGS: PROF. J.W. DE VISSER TO DELIVER A PRESENTATION AT THE
MIDVAAL STRATEGIC PLANNING SESSION: R28 874.52

COMPETENCY: COUNCIL

CONFIDENTIAL

IN-COMMITTEE

C 3761/03/2026
SMC A/6833/03/2026

9.A.29 **[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC)**
REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF
THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL
PROCEEDINGS: THE BALLOON GUY (PTY) LTD: R178 550.00

COMPETENCY: COUNCIL

CONFIDENTIAL

IN-COMMITTEE

C 3762/03/2026
SMC A/6834/03/2026

9.A.30 **[SEC 79]: MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC)**
REPORT: INVESTIGATION INTO NON-COMPLIANCE WITH SECTION 13 & 14 OF
THE REGULATIONS ON FINANCIAL MISCONDUCT & CRIMINAL
PROCEEDINGS: ADVANCED POLYGRAPH CONSULTING (PTY) LTD: R2 650.00

5/16/)

COMPETENCY: COUNCIL

CONFIDENTIAL

C 3734/03/2026
SMC A/6818/03/2026

**9.A.2 [DP]: DRAFT MIDVAAL 2026/2027 INTEGRATED DEVELOPMENT PLAN REVIEW
INCLUDING SPATIAL DEVELOPMENT FRAMEWORK**

2/9/2

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

That the Draft Midvaal 2026/2027 Integrated Development Plan Review and Draft Spatial Development Framework, including **ALL** Annexures, be approved.

C 3735/03/2026
SMC A/6819/03/2026

**9.A.3 [FS]: DRAFT (TABLED) MEDIUM TERM REVENUE AND EXPENDITURE
FRAMEWORK (MTREF): 2026/2027 TO 2028/2029 AS REQUIRED BY SECTION 16
OF THE MFMA**

5/1/1 2026/2027 – 2028/2029

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the report regarding the Draft Medium-Term Revenue and Expenditure Framework for the 2026/2027 to 2028/2029 financial period, **BE NOTED**.
2. That the Draft Medium-Term Revenue and Expenditure Framework for the 2026/2027 to 2028/2029 financial period, inclusive of draft tariffs, the draft budget related policies, the draft SDBIP and the draft organisational structure, **BE NOTED** in terms of Section 16 of the Municipal Finance Management Act.
3. That the Draft Medium Term Revenue and Expenditure Framework for the 2026/2027 to 2028/2029 financial period, inclusive of draft tariffs, draft budget related policies and draft SDBIP **BE SUBJECTED** to a community consultation process in terms of Sections 22 and 23 of the Municipal Finance Management Act and that the consultation process be done in accordance with Chapter 4 of the Municipal Systems Act.
4. That the Final Medium-Term Revenue and Expenditure Framework for the 2026/2027 to 2028/2029 financial period, inclusive of tariffs, final budget related policies, SDBIP and organisational structures **BE SUBMITTED** to Council for final consideration on 28 May 2026 as required by section 24 of the Municipal Finance Management Act.

C 3736/03/2026
SMC A/6803/02/2026

**9.A.4 [CS]: APPROVAL OF A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN
THE GAUTENG PROVINCIAL DEPARTMENT OF e-GOVERNMENT AND MIDVAAL
LOCAL MUNICIPALITY**

13/5

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the Memorandum of Understanding (MOU) between Midvaal Local Municipality and the Gauteng Provincial Department of e-Government (e-Gov) for a period of five (5) years, be approved.
2. That Council approves that the Municipal Manager be authorised to sign the MOU on behalf of Midvaal Local Municipality.
3. That Council notes that each Party shall be responsible for its own financial obligations and costs relating to the implementation of the MOU, unless otherwise agreed upon for specific projects.

C 3737/03/2026
MC A/6806/03/2026

**9.A.5 [ES/COMM]: UPDATE ON THE REGIONAL LANDFILL AND CEMETERY -
DOORNKUIL**

16/2/7/1

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the report dealing with the update on the regional landfill site and cemetery at Doornkuil, be noted.
2. That it be noted that Doornkuil does not offer an opportunity for a regional landfill site due to its size being too small to meet the requirements of a landfill site.
3. That it be noted that Doornkuil does not offer an opportunity for a regional Cemetery due to the vast distance of 160km east to west and 50km north to south across the Sedibeng District Municipality.
4. That Sedibeng District Municipality be informed of the outcome.

C 3738/03/2026
MC A/6807/03/2026

9.A.6 [CS]: APPROVAL ICT GOVERNANCE FRAMEWORK POLICY 2026

6/2/2/5

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the ICT Governance Framework Policy, be approved.
2. That Council authorises the ICT Section to implement the policy and report on compliance as part of regular ICT governance updates.

C 3739/03/2026
MC A/6808/03/2026

9.A.7 [CS]: RISK MATURITY IMPROVEMENT PLAN 2025-2026 FY

5/16/1/1/3

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

That the outcome of the risk maturity assessment questionnaire completed and the improvement plan developed to be implemented to further improve the level of risk maturity in Midvaal Local Municipality, be noted.

C 3740/03/2026
MC A/6809/03/2026

9.A.8 [CS]: RISK APPETITE AND TOLERANCE STATEMENT–REVIEW FOR 2025-26 FY

5/16/1/1/3

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the Risk Appetite and Tolerance Statement, developed in terms of the GPG Guidelines, be approved as the document was reviewed by the Risk Management Unit and will be presented for further inputs to the Audit, Performance, Integrity, and Risk Management Committee.
2. That the Accounting Officer signs off on the final approved document after all inputs have been considered.

C 3741/03/2026
MC A/6810/03/2026

- 9.A.9 **[CS]: REPORT ON MUNICIPAL AMENDMENT REGULATIONS ON MINIMUM
COMPETENCY LEVELS OF 2018: IN TERMS OF THE GOVERNMENT GAZETTE
NOTICE R493 IN GOVERNMENT GAZETTE 41996 OF 26 OCTOBER 2018:
PROGRESS REPORT: JANUARY 2026**

5/16/1/1/3

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

That the report dealing with the compliance with the Municipal Amendment Regulations on minimum competency levels in Midvaal Local Municipality for January 2026, be noted.

C 3742/03/2026
MC A/6811/03/2026

**9.A.10 [FS]: REPORT ON DEVIATIONS FROM THE SUPPLY CHAIN MANAGEMENT
POLICY AS REQUIRED BY THE MUNICIPAL SUPPLY CHAIN MANAGEMENT
REGULATIONS: MONTH OF FEBRUARY 2026**

8/1/1

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

That the report on the deviations from the MFMA Supply Chain Management Policy, as required by the Municipal Supply Chain Regulations, for the month of February 2026, be noted.

C 3743/03/2026
MC A/6812/03/2026

**9.A.11 [FS]: REPORT ON FINANCIAL RESULTS FOR THE MONTH OF FEBRUARY 2026 AS
REQUIRED BY SECTION 71 OF THE MUNICIPAL FINANCE MANAGEMENT ACT**

9/1/2/2

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the report on the Financial Results for the month of February 2026 of the 2025/2026 financial year, as required by Section 71 of the Municipal Finance Management Act.
2. That it be noted that bad debts of R1 291 917 relating to indigents were written off in February 2026.
3. That the cases of Unauthorised, Irregular, Fruitless & Wasteful Expenditure identified during the month of February 2026 amounted to R32 057.80.
4. That the UIFW be referred to MPAC and FDB for processing in terms of S32 and S171(1) and (4) of MFMA, where applicable.

C 3744/03/2026
MC A/6813/03/2026

**9.A.12 [CS]: RECOMMENDATION FOR SETTLEMENT OF OUTSTANDING DEBT:
ESTATE LATE A CRAILL (ACCOUNT NUMBER 40089683, 172 NEBRASKA)**

5/3/1

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the proposed settlement for the Estate Late A Craill, comprising full payment of outstanding property rates, refuse removal, and related charges amounting to R236 161.74 plus R262 666.63 as at the time of preparation of this report, however these figures does not include future levies towards the water debt. Reversal of the remaining interest R163 567.68 as at the time of the report to be reversed, in addition to interest already reversed in 2024 (approximately R385 000), be approved.
2. That the remaining water balance is written off as irrecoverable.
3. That Legal Services be authorised to draft and issue a formal letter to the estate's attorney outlining the settlement terms.
4. That the Municipal Manager or Chief Financial Officer shall be delegated the authority to finalise and execute the settlement agreement upon acceptance, ensuring consistency with prior municipal offers and protection of municipal interests.

C 3745/03/2026
SMC A/6816/03/2026

9.A.13 [CS]: REQUEST FOR APPROVAL TO EXTEND THE ACTING PERIOD FOR MS. K. DESAI (DIRECTOR: FINANCIAL REPORTING), AS ACTING EXECUTIVE DIRECTOR: FINANCIAL SERVICES (CFO) BEYOND THREE MONTHS

4/6/3

COMPETENCY: COUNCIL

Ms K. Desai recused herself from the meeting when this item was discussed.

IT WAS UNANIMOUSLY RESOLVED:

1. That Council give approval to request for permission from the MEC: COGTA to extend acting appointment for Ms. K. Desai (Director: Financial Reporting) as Executive Director: Financial Services (CFO), as contemplated in The Municipal Systems Act, Section 56(c), for a further period that does not exceed three months viz. 01 April 2026 to 30 June 2026.
2. That should an appointment be recommended by Council, before the acting period lapses, the acting appointment shall fall away.
3. That the Municipal Manager be authorised to apply to the MEC: COGTA to give permission as contemplated in the Municipal Systems Act, section 56(1)(c).

C 3746/03/2026
SMC A/6817/03/2026

9.A.14 [CS]: REQUEST FOR APPROVAL TO EXTEND THE ACTING PERIOD FOR MR. D. MUKWEVHO (DIRECTOR: TECHNICAL SUPPORT), AS ACTING EXECUTIVE DIRECTOR: ENGINEERING SERVICES BEYOND THREE MONTHS

4/6/3

COMPETENCY: COUNCIL

Mr D. Mukwevho recused himself from the meeting when this item was discussed.

IT WAS UNANIMOUSLY RESOLVED:

1. That Council give approval to request permission from the MEC: COGTA to extend the acting appointment for Mr D. Mukwevho as Executive Director: Engineering Services, as contemplated in The Municipal Systems Act, Section 56(c), for a further period that does not exceed three months, viz. 01 April 2026 to 30 June 2026.
2. That should an appointment be recommended by Council, before the acting period lapses, the acting appointment shall fall away.
3. That the Municipal Manager be authorised to apply to the MEC: COGTA to give permission as contemplated in the Municipal Systems Act, section 56(1)(c).

C 3747/03/2026
SMC A/6815/03/2026

**9.A.15 [ES]: APPROVAL OF THE PROPOSED ELECTRICITY TARIFFS FOR THE
2026/27 FINANCIAL YEAR AS PER COST OF SUPPLY STUDY**

5/1/2

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the continued validity of the Cost of Supply (CoS) study completed during the 2024/25 financial year, be noted.
2. That the proposed 2026/27 electricity tariffs, informed by the CoS study and benchmarked against the Eskom-approved increase, be considered for submission to NERSA.
3. That Council notes that the updated cost of supply study outcome indicates an adjustment of approximately 21.9% to allow the Municipality to align the current existing tariffs to cost- reflective levels.
4. That the Finance Section ensure compliance with all publication, public participation and regulatory submission requirements.

C 3748/03/2026
SMC A/6820/03/2026

**9.A.16 [FS]: APPLICATION BASED REBATES FOR FOOT AND MOUTH DISEASE
AFFECTED AGRICULTURAL CATEGORISED PROPERTIES**

5/3/1/R

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That the additional Rebate of 10% on Property Rates be granted to Agricultural Categorised properties affected by the Foot and Mouth Disease.
2. That this Rebate be on application basis only for a period of 12 months from date of application and reviewed yearly, or cancellation of National State of disaster, whichever is earlier.
3. That the customers applying for this rebate submit a proper motivation with supporting documentary evidence (Photos, State Veterinary Reports, etc.).
4. That marketing places a notice on social media and on the municipal website informing the customers of this proposed rebate.
5. That the Chief Financial Officer or delegated Official be delegated to approve these applications.
6. That the approved property owners maintain compliance with all Environmental legislation that relates to Foot and Mouth disease by ensuring a proper motivation to be included with the application.

C 3763/03/2026
SMC A/6835/03/2026

**9.A.31 [CC: HR]: REQUEST FOR THE APPROVAL OF THE APPOINTMENT OF THE
RECOMMENDED CANDIDATE FOR EXECUTIVE DIRECTOR: ENGINEERING
SERVICES**

4/2/4

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. That it be noted that the Selection and Interview Committee shortlisted six (06) candidates, on 26 February 2026, to attend the interview for Executive Director: Engineering Services:
 - SP Mapamela
 - LS Tshangela
 - DT Marotholi
 - LP Thwala
 - R Madimutsa
 - VB Mampuru
2. The selection panel consisted of –

• Municipal Manager (Midvaal)	Mr. P. Magodi
• MMC: Engineering Services (Midvaal)	Clr. R. Hubbard
• Municipal Manager (Umngeni LM)	Mr. M. Hloba (External Panellist)
• Human Resources	Logistics & Admin
• Labour	Observer
3. That it be noted that the interview for the Executive Director: Engineering Services was held on 04 March 2026, whereby three candidates, viz. Lungile Patience Thwala, Ratidzai Madimutsa and Siyabonga P Mapamela were recommended to attend the competency assessment.
4. That it be noted that Lungile Patience Thwala completed the compulsory competency assessment as prescribed by the Regulations and that the outcome of the assessment returned as “competent”, attached to the report as Annexure “A”.
5. That following the outcome of the interview and outcome of the competency assessment, Lungile Patience Thwala, be recommended for permanent appointment, as Executive Director: Engineering Services.
6. That the offer of employment to Lungile Patience Thwala for the position of Executive Director: Engineering Services be made in accordance with the remuneration limits and payment progression regime published in Government Gazette No. 53882 of 18 December 2025 (as resolved by Council Resolution SC3697/01/2026).

MIDVAAL LOCAL MUNICIPALITY

**MINUTES OF THE 3RD ORDINARY MEETING OF 2026 HELD ON THURSDAY,
26 MARCH 2026 AT 14:00 IN THE COUNCIL CHAMBERS**

6. That, should Lungile Patience Thwala decline the offer of employment as Executive Director: Engineering Services, the second-highest scoring candidate Ratidzai Madimutsa, be recommended for appointment.
7. That it be noted that Ratidzai Madimutsa completed the compulsory competency assessment as prescribed by the Regulations and that the outcome of the assessment returned as "competent", attached to the report as Annexure "B".
8. That the appointment(s) are subject to the confirmation of all security, background and other vetting processes as contained in the regulations.
9. That the Municipal Manager be authorised to conclude the Employment Contract with the recommended candidate, upon confirmation of recommendation 8.

Approved


Cllr. A.R. McLoughlin

Date: 30/04/2026