

C 3735/03/2026  
SMC A/6819/03/2026

9.A.3 [FS]: DRAFT (TABLED) MEDIUM TERM REVENUE AND EXPENDITURE  
FRAMEWORK (MTREF): 2026/2027 TO 2028/2029 AS REQUIRED BY SECTION 16  
OF THE MFMA

5/1/1 2026/2027 – 2028/2029

COMPETENCY: COUNCIL

IT WAS UNANIMOUSLY RESOLVED:

1. **That** the report regarding the Draft Medium-Term Revenue and Expenditure Framework for the 2026/2027 to 2028/2029 financial period, **BE NOTED**.
2. **That** the Draft Medium-Term Revenue and Expenditure Framework for the 2026/2027 to 2028/2029 financial period, inclusive of draft tariffs, the draft budget related policies, the draft SDBIP and the draft organisational structure, **BE NOTED** in terms of Section 16 of the Municipal Finance Management Act.
3. **That** the Draft Medium Term Revenue and Expenditure Framework for the 2026/2027 to 2028/2029 financial period, inclusive of draft tariffs, draft budget related policies and draft SDBIP **BE SUBJECTED** to a community consultation process in terms of Sections 22 and 23 of the Municipal Finance Management Act and that the consultation process be done in accordance with Chapter 4 of the Municipal Systems Act.
4. **That** the Final Medium-Term Revenue and Expenditure Framework for the 2026/2027 to 2028/2029 financial period, inclusive of tariffs, final budget related policies, SDBIP and organisational structures **BE SUBMITTED** to Council for final consideration on 28 May 2026 as required by section 24 of the Municipal Finance Management Act.

C 3735/03/2026  
SMC A/6834/03/2026

9.A.3 [FS]: DRAFT (TABLED) MEDIUM TERM REVENUE AND EXPENDITURE  
FRAMEWORK (MTREF): 2026/2027 TO 2028/2029 AS REQUIRED BY SECTION 16  
OF THE MFMA

5/1/1 2026/2027 – 2028/2029

COMPETENCY: COUNCIL

PURPOSE

To submit the Draft (Tabled) Medium Term Revenue and Expenditure Framework for the 2026/2027 to 2028/2029 financial period in terms of Section 16 of the Municipal Finance Management Act.

RECOMMENDATIONS

1. **That** the report regarding the Draft Medium-Term Revenue and Expenditure Framework for the 2026/2027 to 2028/2029 financial period **BE NOTED**.
2. **That** the Draft Medium-Term Revenue and Expenditure Framework for the 2026/2027 to 2028/2029 financial period, inclusive of draft tariffs, the draft budget related policies, the draft SDBIP and the draft organisational structure **BE NOTED** in terms of Section 16 of the Municipal Finance Management Act.
3. **That** the Draft Medium Term Revenue and Expenditure Framework for the 2026/2027 to 2028/2029 financial period, inclusive of draft tariffs, draft budget related policies and draft SDBIP **BE SUBJECTED** to a community consultation process in terms of Sections 22 and 23 of the Municipal Finance Management Act and that the consultation process be done in accordance with Chapter 4 of the Municipal Systems Act.
4. **That** the Final Medium-Term Revenue and Expenditure Framework for the 2026/2027 to 2028/2029 financial period, inclusive of tariffs, final budget related policies, SDBIP and organisational structures **BE SUBMITTED** to Council for final consideration on 28 May 2026 as required by section 24 of the Municipal Finance Management Act.

REPORT

In terms of the legislative process, the Budget must be tabled to Council by no later than 31<sup>st</sup> March 2026 for endorsement by Council so that the public participation processes can take place during April 2026.

**Section 16 of the MFMA dealing with the tabling of annual budgets, inter alia, reads as follows:**

- 1) *The council of a municipality must for each financial year approve an annual budget for the municipality before the start of that financial year.*

- 2) *In order for a municipality to comply with subsection (1), the mayor of the municipality must table the annual budget at a council meeting at least 90 days before the start of the budget year.*
- 3) *Subsection (1) does not preclude the appropriation of money for capital expenditure for a period not exceeding three financial years, provided a separate appropriation is made for each of those financial years.*

**Section 24 of the MFMA, dealing with the approval of annual budgets and, inter alia, reads as follows:**

- 1) *The municipal council must at least 30 days before the start of the budget year consider approval of the annual budget.*
- 2) *An annual budget-*
  - a) *must be approved before the start of the budget year;*
  - b) *is approved by the adoption by the council of a resolution referred to in section 17(3)(a)(i); and*
  - c) *must be approved together with the adoption of resolutions as may be necessary-*
    - i. *imposing any municipal tax for the budget year;*
    - ii. *setting any municipal tariffs for the budget year;*
    - iii. *approving measurable performance objectives for revenue from each source and for each vote in the budget;*
    - iv. *approving any changes to the municipality's integrated development plan; and*
    - v. *approving any changes to the municipality's budget related policies.*
- 3) *The accounting officer of a municipality must submit the approved annual budget to the National Treasury and the relevant provincial treasury.*

#### Process Followed

The key deadlines for the compilation of the IDP and Medium-Term Revenue and Expenditure Framework (MTREF, or Budget) were submitted to Council for approval during August 2025 as required by section 21(b) of the MFMA.

In terms of the approved key deadlines, the administrative process in the compilation of the budget was followed, and the Budget Steering Committee provided political oversight.

The Budget Steering Committee considered the operating budget, the capital budget, the tariffs and the budget-related policies and recommended that same now be forwarded to the Section 80 Committee, the Mayoral Committee as well as Council for consideration.

## **Budget Summary**

The revenue for 2026/2027 is budgeted at R2 140 458 609 which is an increase of 6.57% from the 2025/2026 adjusted budget.

The Revenue Budget has been compiled based on projected billing, however provision has been made for a 90% collection rate through the provision of funds for the impairment of debtors.

The following tariff increases are proposed:

- Electricity – 10% (subject to final confirmation of NERSA)
- Water – 10%
- Sanitation – 6.5%
- Refuse Collection – 7.5%
- Assessment Rates – 6.5%

The tariff increases are above the projected inflation targets. Tariffs could not be contained within the targeted inflation limits due to increased cost of the provision of services. No growth in the volume of sales have been budgeted for.

The operating expenditure for 2026/2027 is budgeted at R2 228 901 983 (an increase of 6.6% from the 2025/2026 adjusted budget). This includes a provision for salary increases of 5.5%, increase in repairs and maintenance expenditure of 4%, operating cost of 4.88% and a decrease in contracted services of 5.16%. Bulk purchases have been increased as follows:

Water Purchases from Rand water – 10%  
Electricity Purchases from Eskom – 9.01%

The capital amount proposed for 2025/2026 amounts to R170 953 000.

Midvaal mainly spends its capital expenditure on infrastructure services and for the 2026/27 financial year (77%) of the capital budget is allocated to the Engineering Services and Roads department.

**The following attachments are provided: (Distributed under a separate cover)**

### **SECTION ONE: MEDIUM TERM REVENUE AND EXPENDITURE FRAMEWORK**

|             |                                          |
|-------------|------------------------------------------|
| Annexure A1 | National Treasury Format Budget Document |
| Annexure B  | Draft Capital Budget Summary             |
| Annexure C  | Draft Capital Budget Project List        |

### **SECTION TWO: TARIFF SCHEDULES**

Annexure D Tariff Schedule for 2026/2027

### **SECTION THREE: BUDGET RELATED POLICIES**

The budget related policies are attached as follows:

Annexure E Tariff By-Law  
Annexure F Tariff Policy  
Annexure G Property Rates By-Law  
Annexure H Property Rates Policy  
Annexure I Credit Control and Debt Collection By-Law  
Annexure J Credit Control and Debt Collection Policy  
Annexure K Cash Management Policy  
Annexure L Investment Policy  
Annexure M Borrowing Policy  
Annexure N Budget Funding and Reserves Policy  
Annexure O Municipal Supply Chain Management Policy and Procedures  
Annexure P Fixed Asset Management Policy  
Annexure Q Policy on the Planning and Approval of Capital Projects  
Annexure R Indigents Policy  
Annexure S Policy related to the provision of free basic electricity  
Annexure T Policy related to the provision of free basic water  
Annexure U Policy on the Acceptance of Grants, Donations, Sponsorships and Gifts  
Annexure V Long Term Financial Planning Policy  
Annexure W Disposal of Assets Policy  
Annexure X Budget Implementation and Monitoring Policy  
Annexure Y Unauthorised, Irregular, Fruitless and Wasteful Expenditure Policy  
Annexure Z Allocation of Unclaimed Credits Policy  
Annexure AA Bulk Developer Contributions Policy  
Annexure AB Related Party Policy  
Annexure AC Cell phone and connectivity allowance Policy  
Annexure AD Caucus Budget Policy  
Annexure AE Billing Policy  
Annexure AF Electricity By-laws  
Annexure AG Water By-laws  
Annexure AH Supply Chain Management Process Turn-around Policy  
Annexure AI EFT Policy  
Annexure AJ Policy on Impairment of Receivables  
Annexure AK Supply Chain Management Policy for Infrastructure Procurement and Delivery Management  
Annexure AL Contract Management Policy  
Annexure AM Fleet Management Policy  
Annexure AN Cost Containment Policy  
Annexure AO Virement Policy  
Annexure AP Allocation of Payment Policy  
Annexure AQ Wayleave Policy  
Annexure AR UIFW Reduction Strategy  
Annexure AS Preferential Procurement Policy

It must be noted that all Personnel Policies will be submitted to Council as separate items where amendments are required.

**SECTION FOUR: DRAFT SDBIP**

The Draft SDBIP is attached as Annexure AT.

**SECTION FIVE: DRAFT PROCUREMENT PLAN**

The Draft Procurement Plan is attached as Annexure AU.

**SECTION SIX: DRAFT ORGANISATIONAL STRUCTURES FOR 2026/2027**

The Draft Organisational Structures is attached as Annexure AV, to be viewed in conjunction with staff establishment item.

**SECTION SEVEN: ADDITIONAL INFORMATION**

This section deals with other information that are submitted to Council for additional information as part of the annual budget documentation.

Annexure AW Midvaal Service Charter

Annexure AX NT MFMA Cost Containment Regulations

Annexure AY Midvaal Cost Containment Progress

Annexure AZ MFMA Budget Circular No 132 dated 05 December 2025



# **Service Delivery & Budget Implementation Plan (Draft)**

**1 JUL 2026 – 30 JUN 2027**

**Local Government: Municipal Finance Management Act,  
Act 56 of 2003 (MFMA)  
Section 69(3)(a)**

SECTION FOUR: DRAFT SDBIP The Draft SDBIP is attached as Annexure AT.



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| <b>6. Council's Vision &amp; Mission</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |         |
| <b>7. Midvaal's approved Key Performance Areas (KPA's)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |         |
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| <b>9. Key Performance Areas (KPA's) / Key Focus Areas (KFA's) (Measurable Performance Objectives)</b><br>9.1 KPA 1 – Good Governance<br>9.2 KPA 2 – Safe & Health Environments<br>9.3 KPA 3 – Community Development<br>9.4 KPA 4 – Institutional Transformation<br>9.5 KPA 5 – Financial Stability<br>9.6 KPA 6 – Infrastructure & Sustainable Living Environments<br>9.7 KPA 7 – Communication & Customer Care<br>9.8 KPA 8 – Economic Growth & Spatial Transformation                                                                                                                            |         |
| <b>10. Council Resolution</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |         |
| <b>11. Approval</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |         |



## 1. SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN CONCEPT

### 1.1 DEFINITION

The definition of the Service Delivery & Budget Implementation Plan (SDBIP), explained in the Municipal Finance Management Act, Act 56 of 2003 (MFMA), reads as follows:

**"Service Delivery and Budget Implementation Plan"**

A detailed plan approved by the Executive Mayor in terms of Section 53(l)(c)(ii) of the Municipal Finance Management Act, Act 56 of 2003 (MFMA) for implementing the municipality's delivery of municipal services and its annual budget.

The Service Delivery & Budget Implementation Plan (SDBIP) provides the vital link between the Executive Mayor, Council (Executive) and the administration and facilitates the process for holding management accountable for its performance.

The SDBIP is a management, implementation and monitoring tool that will assist the Executive Mayor, Councillors, Municipal Manager, Senior Managers and Community.

A properly formulated SDBIP will ensure that appropriate information is circulated internally and externally for purposes of monitoring the execution of the budget, performance of senior management and achievement of the strategic objectives set by Council.

It enables the Municipal Manager to monitor the performance of Senior Managers, the Executive Mayor to monitor the performance of the Municipal Manager and for the community to monitor the performance of the municipality.

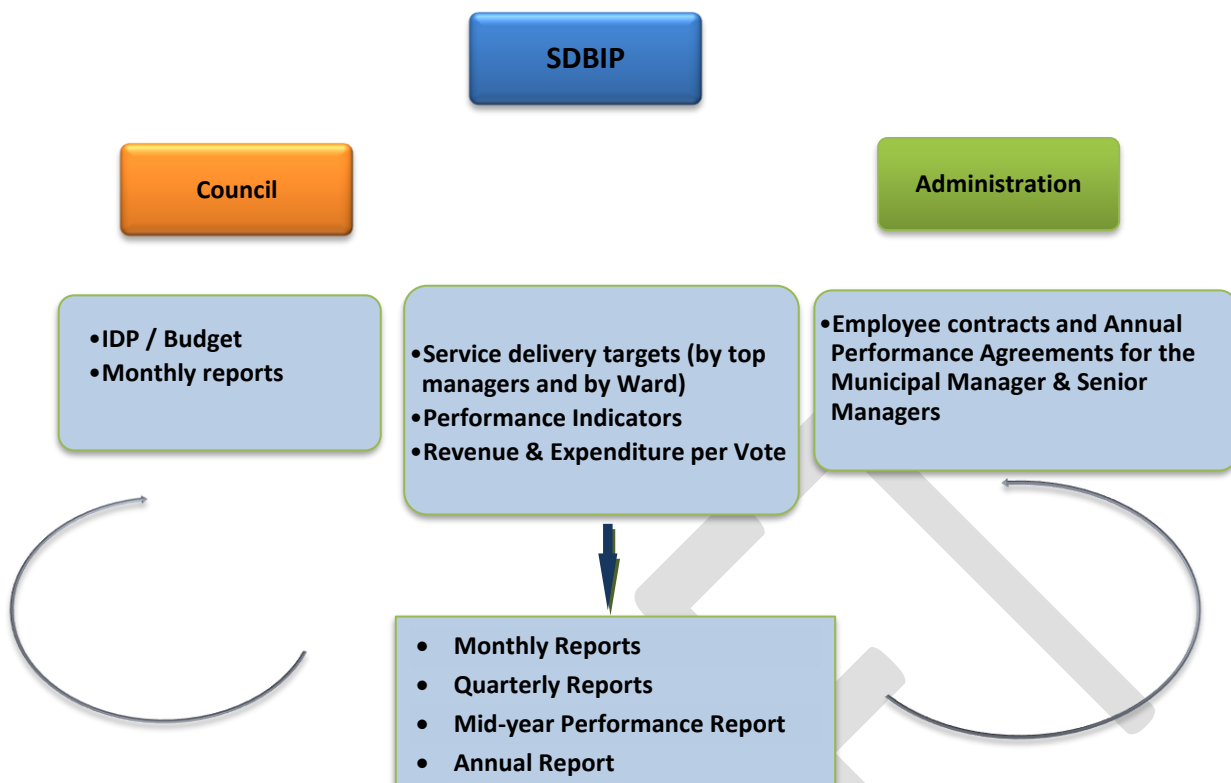
### 1.2 THE FOLLOWING COMPONENTS MUST BE INDICATED IN THE SDBIP

**Projections for each month of:**

1. Revenue to be collected by Source
2. Operational and Capital Expenditure by Vote
3. Service delivery targets and performance indicators for each quarter
4. Capital budget broken down per ward
5. Any other matters that may be prescribed and includes any revisions of such plan by the Executive Mayor in terms of Section 54(1) of the MFMA

The SDBIP serves as a contract between Council and the Administration.

This diagram explains the Service Delivery & Budget Implementation Plan (SDBIP) Concept.



### 1.3 THE SDBIP CONCEPT IS FURTHER EXPLAINED IN THE FOLLOWING SEQUENCE

|                                                                                                                              |  |
|------------------------------------------------------------------------------------------------------------------------------|--|
| 1. Top Management sets the targets                                                                                           |  |
| 2. Top Management develops the detail on the operational level                                                               |  |
| 3. SDBIP tabled in Council and made public                                                                                   |  |
| 4. Municipal Manager is responsible for submitting the SDBIP to the Executive Mayor                                          |  |
| 5. Executive Mayor to approve SDBIP within 28 days after the budget approval                                                 |  |
| 6. Performance Agreements reviewed by the Executive Mayor to ensure compliance                                               |  |
| 7. Monthly monitoring by Executive Mayor – any revisions to the top layer must be approved by Council                        |  |
| 8. Council should reserve the oversight role over the end of year performance<br>Annual Report tabled by the Executive Mayor |  |

## 1.4 DEFINITIONS/CONCEPTS RELEVANT TO THE SDBIP

| ABBREVIATION                 | DEFINITION / CONCEPT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>APPROVED BUDGET</b>       | An Annual Budget approved by Council per Council Resolution                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>ADJUSTMENTS BUDGET</b>    | The revision of the Annual Budget in terms of Section 28 of the MFMA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>ALLOCATIONS</b>           | The money received from the Provincial or National Government or other municipalities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>ANNUAL BUDGET</b>         | The Medium-Term Revenue and Expenditure Framework (MTREF) Financial Plan approved by Council per Council Resolution for a specific financial year (1 Jul – 30 Jun)                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>BUDGET</b>                | The Budget gives effect to the strategic priorities of the municipality and is not a management or implementation plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>BUDGET-RELATED POLICY</b> | A policy of the municipality affecting or affected the Annual Budget, including the tariff policy, rates policy, credit control and debt collection policy contained in the Approved Budget                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>BUDGET YEAR</b>           | The financial year for which an annual budget is to be approved in terms of Section 16(1) of the MFMA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>CAPITAL EXPENDITURE</b>   | The spending on assets such as land, buildings and machinery. Any capital expenditure must be reflected as a non-current asset on the municipality's statement of financial position                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>CASH FLOW STATEMENT</b>   | <p>A statement including only actual receipts and expenditures by the municipality. Cash payments and receipts do not always coincide with budgeted timings.</p> <p>Example: When an invoice is received it is shown as expenditure in the month it is received, even though it may not be paid in the same month. The same principle applies to cash receipts. The municipality recognises the revenue on the date of billing whilst payment may not appear in the same period. The receipt is recognised at the date of receipt.</p>                                                                             |
| <b>CATEGORY</b>              | Functional classification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>DORA</b>                  | The Division of Revenue Act, that shows the total annual allocations made by National to Provincial and local government                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>EQUITABLE SHARE</b>       | A financial allocation in the form of an unconditional grant that enables municipalities to provide basic services to poor households and to enable municipalities with limited own resources to afford basic administrative and governance capacity and perform core municipal functions                                                                                                                                                                                                                                                                                                                          |
| <b>EXPENDITURE</b>           | Operational / Capital Expenditure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>IDP</b>                   | Integrated Development Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>MFMA</b>                  | Local Government: Municipal Finance Management Act, Act 56 of 2003                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>REVENUE</b>               | Budgets must be funded from realistically anticipated revenues (income), cash back reserves and borrowing for capital only                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>SDBIP</b>                 | <p>The SDBIP gives effect to the Integrated Development Plan (IDP) and Budget of the municipality and will be possible if the IDP and the Budget are fully aligned with each other, as required by the MFMA</p> <p>The SDBIP therefore serves as a “contract” between the administration, Council and community expressing the goals and objectives set by the Council as quantifiable outcomes that can be implemented by the administration over the next twelve months</p> <p>This provides the basis for measuring performance in service delivery against end-of-year targets and implementing the Budget</p> |
| <b>SOURCE</b>                | Source of income                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>MTREF</b>                 | Medium Term Revenue & Expenditure Framework 2025/2026 – 2027/2028                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

**VOTE**  
**One of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments of the municipality**

The Votes for Midvaal are:

**Vote 01 - Executive & Council**

- 01.1 - Municipal Manager
- 01.2 - Councillors
- 01.3 - Office of the Speaker
- 01.4 - Office Of the Mayor
- 01.5 - Savanna City

**Vote 02 - Corporate Services**

- 02.1 - Corporate Services (Administration)
- 02.2 - Council Building
- 02.3 - Public Relations Officer
- 02.4 - ICT Services
- 02.5 - Performance Audit
- 02.6 - Human Resources

**Vote 03 - Financial Services**

- 03.1 - Financial Services (Administration)
- 03.2 - Financial Services (Income)
- 03.3 - Financial Services (Expenditure)

**Vote 04 - Development & Planning**

- 04.1 - Development & Planning
- 04.2 - Building Control
- 04.3 - Town Planning
- 04.4 - Building Regulation & Enforcement

**Vote 05 - Health**

- 05.1 - Clinic Randvaal
- 05.2 - Clinic Meyerton
- 05.3 - Clinic Kookrus

**Vote 06 - Community And Social Services**

- 06.1 - Library Meyerton
- 06.2 - Library Henley on Klip
- 06.3 - Library De Deur (Walkerville)
- 06.4 - Library Randvaal
- 06.5 - Library Sicelo
- 06.6 - Lakeside Library
- 06.7 - Library Bonte Bonke
- 06.8 - Social Services (Administration)
- 06.9 - Library Savanna City
- 06.10 - Library Mamello
- 06.11 - Parks
- 06.12 - Swimming Pool
- 06.13 - Sport & Recreation (Administration)
- 06.14 - Cemeteries

**Vote 07 - Public Safety**

- 07.1 - Traffic
- 07.2 - Fire

**Vote 08 - Sport and Recreation**

**Vote 09 - Environmental Protection**

- 09.1 - Municipal Health Services (Sedibeng Funding)
- 09.2 - Environmental Management

**Vote 10 - Wastewater Management**

- 10.1 - Sanitation Network
- 10.2 - Wastewater Purification

**Vote 11 - Solid Waste Management**

- 11.1 - Landfill Sites
- 11.2 - Solid Waste

**Vote 12 - Roads and Transport**

- 12.1 - Traffic
- 12.2 - Roads
- 12.3 - Mechanical Workshop
- 12.4 - Stormwater
- 12.5 - Stormwater

**Vote 13 - Water Services**

- 13.1 - Water Network

**Vote 14 - Electrical Services**

- 14.1 - Electrical Network
- 14.2 - Engineering (Administration)

**Vote 15 - Other**

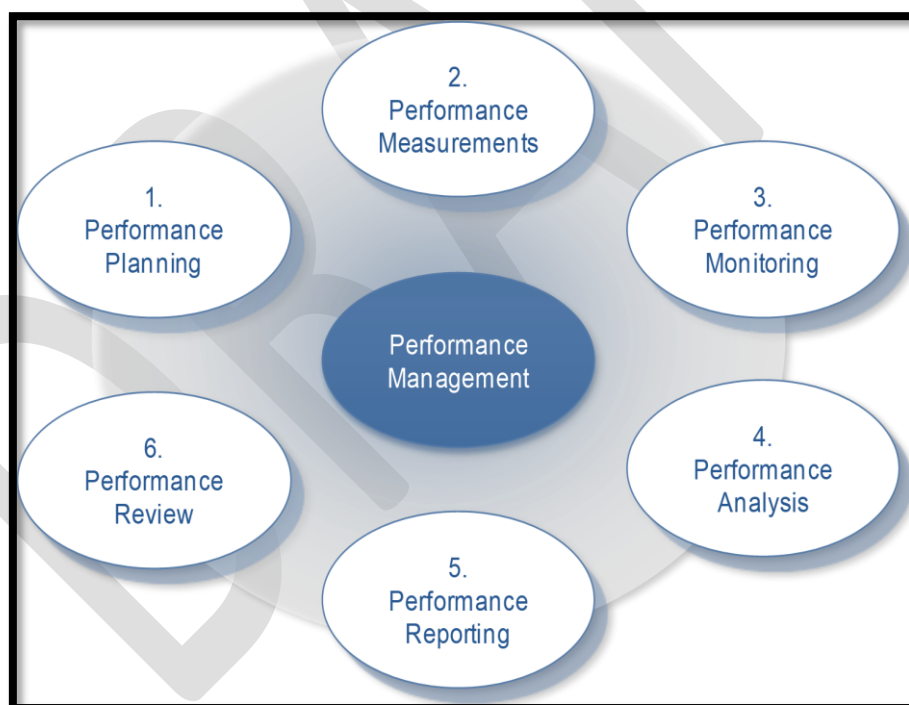
## 2. PERFORMANCE MANAGEMENT FRAMEWORK

The Performance Management System (PMS) entails a framework that describes and represents how the municipality's process of performance planning, monitoring, measurement review, reporting and improvement will be conducted, organised and managed, including determining the different role-players.

The policy document guides the development of a PMS. It also forms the basis of aligning the IDP with the operational SDBIPs, performance areas and performance indicators of the various departments.

The Performance Management Framework is the way the Municipality collects, presents and uses its performance information. It is a practical plan, made up of mechanisms and processes, to collect, process, arrange and classify, examine and evaluate, audit, reflect on and report performance information. These mechanisms and processes work in a cycle which must be linked to the normal planning (IDP and otherwise) and the annual budgeting cycle.

The annual process of managing performance at organisational level involves the steps set out in the diagram below and explained/defined below:



## **2.1 PERFORMANCE PLANNING**

The performance of Midvaal is to be managed in terms of its IDP. The process of compiling an IDP and the SDBIP and the annual review of the IDP thereof, constitutes the process of planning for performance.

It should be noted that the last component of the process is that of performance review and the outcome of such review process inform the next cycle of the IDP compilation/review by focusing the planning processes on those areas in which Midvaal has underperformed.

## **2.2 PERFORMANCE MEASUREMENT**

Performance measurement refers to the formal process of collecting and capturing performance data to enable reporting to take place for each Key Performance Indicator and against the target set for such indicator.

The setting of measures/indicators and targets happens during the IDP process and is linked to the strategic objectives of the municipality.

To ensure the integrity of the indicators and targets set, baseline information based on backlog and current performance should be used as the basis for setting sound measures/indicators and targets. Performance measurement allows Midvaal to compare their actual performance in relation to backlog and current (baseline) performance.

## **2.3 PERFORMANCE MONITORING**

**The purpose of performance monitoring is to ensure:**

1. Performance is monitored against the information available (supporting evidence)
2. The MFMA requires the Accounting Officer to regularly monitor and report on performances
3. The Act stresses the need for regular monitoring reports to be submitted to NT, so serve as early warning
4. Performance against the budget and service delivery plans
5. Council is alerted and managers are taking appropriate remedial actions

It is important to understand the duties, roles and responsibilities of the different stakeholders and role-players in the various processes that together constitute the framework of the PMS. It is important that the accountabilities and relationships and priorities of the various stakeholders are set to ensure that there is a complete understanding of the participation, consultation and involvement of all stakeholders for maximum inputs into and success of the PMS.

Performance monitoring and reporting are very important. It ensures timeous identification of non-performance.

Performance monitoring is an ongoing process by which the Manager (Indicator Owner) accountable for a specific indicator and target, as set out in the SDBIP, continuously monitors current performance against the predetermined objectives (PDOs). The aim of the monitoring process is to take appropriate and immediate interim (or preliminary) action where the indication is that a target is not going to be achieved by the time that the formal process of performance measurement, analysis, reporting and review is due.

## **2.4 PERFORMANCE ANALYSIS**

Performance analysis involves the process of making sense of measurements/indicators. It requires interpretation of the measurements as conducted in terms of the previous step to determine whether targets have been achieved and exceeded and to project whether future targets will be achieved or not.

Where targets have not been achieved, performance analysis requires that the reasons therefore should be examined and corrective action recommended.

Where targets have been achieved or exceeded, the key factors that resulted in such success, should be documented and shared, to ensure organisational learning.

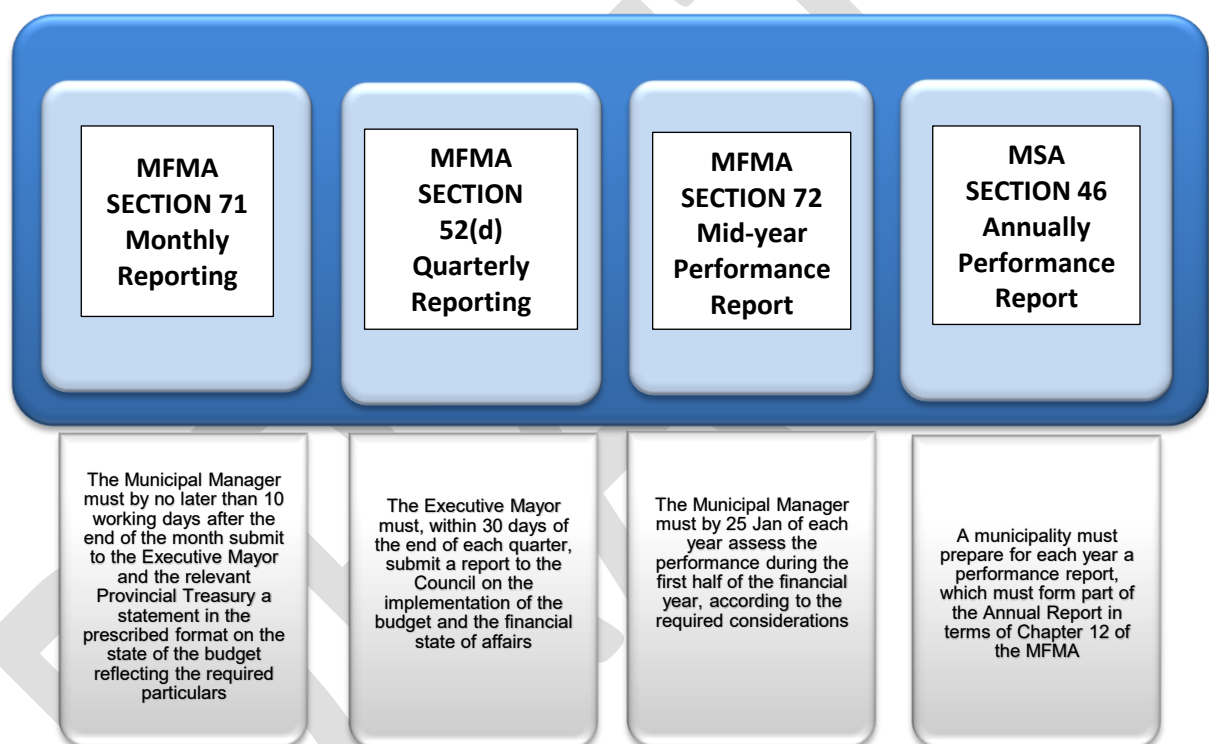
## 2.5 PERFORMANCE REPORTING

The purpose of performance reporting is to:

1. Monitor the financial position, performance and cash flows
2. Review ongoing progress towards achieving performance objectives
3. Early Warning System for budget overspending
4. Highlight performance shortcomings: Under expenditure
5. Integral part of ongoing management
6. Budget holders accountable through regular reporting
7. Integrated financial and performance management determine cost effectiveness

The executive management should also ensure that quality performance reports are submitted to the Mayoral Committee and that adequate response strategies are proposed in cases of poor performance.

Performance reporting is done according to the sections regulated by the MFMA:



Performance management is a system intended to manage and monitor service delivery progress against the identified strategic objectives and priorities. In accordance with legislative requirements and good business practices as informed by the National Framework for Managing Programme Performance Information, the Municipality has developed and implemented a performance management system of which system is constantly refined as the integrated planning process unfolds. The Municipality targets, monitors, assesses and reviews organisational performance which in turn is directly linked to individual employee's performance.

At any given time within government, information from multiple years is being considered; plans and budgets for next year; implementation for the current year and reporting on last year's performance. Although performance information is reported publicly during the last stage, the performance information process begins when policies are being developed and continues through each of the planning, budgeting, implementation and reporting stages. The planning, budgeting and reporting cycle can be graphically illustrated as follows:

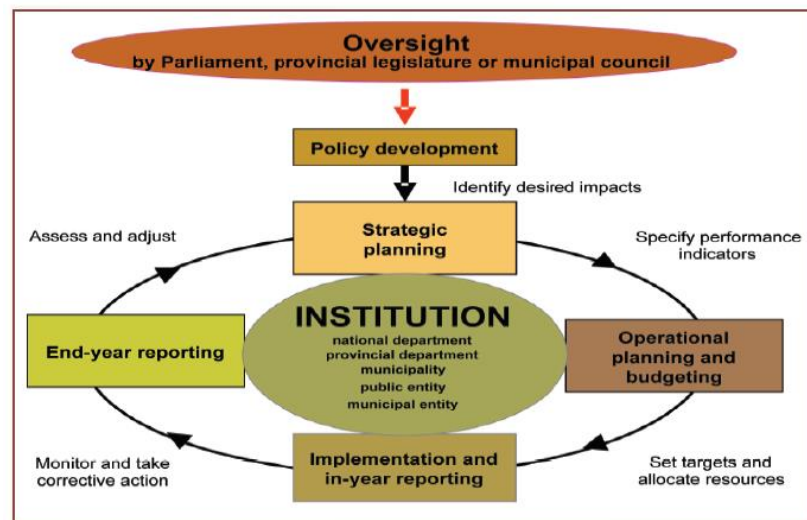


Figure 5 Planning, budgeting and reporting cycle

## 2.6 ANNUAL PERFORMANCE REPORTING AND REVIEW

On an annual basis a comprehensive report on the performance of the MLM also needs to be compiled.

The requirements for the compilation, consideration and review of such an annual report are set out in Chapter 12 of the MFMA. In summary it requires that:

1. All municipalities for each financial year compile an annual report;
2. The annual report be tabled within seven months after the end of the financial year (However, in terms of a National Treasury directive municipalities are required to approve the first draft of an annual report during August);
3. The annual report immediately after it has been tabled be made public and that the local community be invited to submit representations thereon;
4. The municipal Council consider the annual report within nine months after the end of the financial year and adopt an oversight report containing the council's comments on the annual report;
5. The oversight report as adopted be made public;
6. The annual report as tabled and the Council's oversight report be forwarded to the Auditor-General, the Provincial Treasury and the department responsible for local government in the Province; and
7. The annual report as tabled and the Council's oversight report are submitted to the Provincial legislature.

The oversight report to be adopted provides the opportunity for full Council to review the performance of the MLM. The requirement that the annual report once tabled and the oversight report be made public similarly provides the mechanism for the general public to review the performance of the MLM.

The Council may also resolve that annually a public campaign be embarked upon to involve the citizens of the MLM in the review of municipal performance over and above the legal requirements of the Municipal Systems Act and the MFMA. Such a campaign could involve all or any combination of the following methodologies:

- Various forms of media including radio, newspapers and billboards could be used to convey the Annual Report;
- The public may be invited to submit comments on the Annual Report via telephone, fax and e-mail;
- Public hearings could be held in a variety of locations to obtain input of the Annual Report;
- Making use of existing structures such as ward and/or development committees to disseminate the Annual Report and invite comments; and
- Hosting a number of public meetings and roadshows at which the Annual Report could be discussed and input invited.



### 3. ROLES & RESPONSIBILITIES

| STAKEHOLDERS /<br>ROLE-PLAYERS                                          | ROLES AND RESPONSIBILITIES                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1. Developing and sanctioning the performance management process</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                                                                         | <p><b>Mayoral Committee</b></p> <p>Ratify and adopt the PMS Policy</p>                                                                                                                                                                                                                                                                                                                                                                           |
| <b>2. Developing measures / indicators</b>                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                                                                         | <p><b>Officials</b></p> <ol style="list-style-type: none"> <li>1. Provide the IDP documentation and (when appropriate) the PMS documentation of the previous reporting period</li> <li>2. Provide inputs into the process with reference to the available resources within their respective departments</li> <li>3. Document the measures/indicators</li> <li>4. Provide the schedule of measures/indicators to relevant stakeholders</li> </ol> |
|                                                                         | <p><b>Councillors</b></p> <ol style="list-style-type: none"> <li>1. Provide inputs into the process with reference to the needs and requirements of their constituents and the communities</li> <li>2. Engage with the officials to ensure maximum utilisation of the resources taking into account the budgetary guidelines and possible limitations</li> </ol>                                                                                 |
|                                                                         | <p><b>Local Community and Stakeholders</b></p> <p>Provide inputs into the process with reference to their specific needs and requirements</p>                                                                                                                                                                                                                                                                                                    |
| <b>3. Setting targets</b>                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                                                                         | <p><b>Officials</b></p> <ol style="list-style-type: none"> <li>1. Provide inputs into the process with reference to the available resources within their respective departments</li> <li>2. Document the targets</li> <li>3. Provide and publicise the schedule of targets to the relevant stakeholders</li> </ol>                                                                                                                               |
|                                                                         | <p><b>Councillors</b></p> <ol style="list-style-type: none"> <li>1. Provide inputs into the process with reference to the needs and requirements of their constituents and the communities</li> <li>2. Engage with the officials to ensure maximum utilisation of the resources taking into account the budgetary guidelines and possible limitations</li> </ol>                                                                                 |
|                                                                         | <p><b>Local Community and Stakeholders</b></p> <p>Provide inputs into the process with reference to their specific needs and requirements</p>                                                                                                                                                                                                                                                                                                    |

|                                                                                                                  |                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| <b>4. Linking measures/indicators and targets to performance commitments of staff</b>                            |                                                                                                                                     |
| <b>Municipal Manager</b>                                                                                         |                                                                                                                                     |
| 1.                                                                                                               | Prepare performance agreements with agreed and approved measures/indicators and targets                                             |
| 2.                                                                                                               | Ensure that the measures/indicators and targets in the performance agreements of senior managers are linked with his/her agreement  |
| 3.                                                                                                               | Ensure that all senior managers performance agreements are published                                                                |
| 4.                                                                                                               | Provide inputs into senior managers performance agreements                                                                          |
| 5.                                                                                                               | Ensure that the measures/indicators and targets of the departments and sub-ordinates are linked with the senior managers agreements |
| <b>Mayoral Committee</b>                                                                                         |                                                                                                                                     |
| Ratify and adopt the performance agreements                                                                      |                                                                                                                                     |
| <b>5. Monitoring and Evaluation</b>                                                                              |                                                                                                                                     |
| <b>Executive Mayor</b>                                                                                           |                                                                                                                                     |
| Monitor and evaluate (according to agreed schedule) the measures/indicators and targets of the Municipal Manager |                                                                                                                                     |
| <b>Municipal Manager</b>                                                                                         |                                                                                                                                     |
| 1.                                                                                                               | Monitor and evaluate (according to the agreed schedule) the measures/indicators and targets of senior managers                      |
| 2.                                                                                                               | Ensure that the results are documented and publicised to the relevant stakeholders                                                  |
| <b>6. Information collection, processing and analysis</b>                                                        |                                                                                                                                     |
| <b>Councillors</b>                                                                                               |                                                                                                                                     |
| 1.                                                                                                               | Provide inputs into the process with reference to the needs and requirements of their constituents and the communities              |
| 2.                                                                                                               | Ensure with the council officials that all information is made available                                                            |
| 3.                                                                                                               | Examen, scrutinise and critically analyse the measures/indicators, targets, outputs and outcomes                                    |
| <b>Officials</b>                                                                                                 |                                                                                                                                     |
| Collect, process and provide the relevant and appropriate information from their respective departments/Sections |                                                                                                                                     |
| <b>Local community and Stakeholders</b>                                                                          |                                                                                                                                     |
| Provide inputs into the process with reference to their specific needs and requirements                          |                                                                                                                                     |
| <b>7. Auditing of information</b>                                                                                |                                                                                                                                     |
| <b>Performance Management Manager</b>                                                                            |                                                                                                                                     |
| 1.                                                                                                               | Collect and process relevant and appropriate information from departments                                                           |
| 2.                                                                                                               | Examen (Verify), scrutinise and critically analyse information from departments                                                     |
| <b>Performance &amp; Audit Committee</b>                                                                         |                                                                                                                                     |
| Examination, scrutinise and critically analyse information from departments                                      |                                                                                                                                     |
| <b>Auditor-General</b>                                                                                           |                                                                                                                                     |
| 1.                                                                                                               | Collect and process the relevant and appropriate information from the Municipality                                                  |
| 2.                                                                                                               | Examination, scrutiny and critical analysis of information from the Municipality                                                    |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>8. Audit reporting</b>                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <p style="text-align: center;"><b>Internal Auditor</b></p> <p>Provide an independent audit report to the Audit, Performance, Integrity &amp; Risk Management Committee</p>                                                                                                                                                                                                                                                                       |
| <p style="text-align: center;"><b>Audit, Performance, Integrity &amp; Risk Management Committee</b></p> <p>Provide an independent audit report to the Municipal Manager and Mayoral Committee</p>                                                                                                                                                                                                                                                |
| <b>9. Reporting</b>                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <p style="text-align: center;"><b>Municipal Manager</b></p> <p>Provide approved, relevant and appropriate information and reports to National- and Provincial Government and the Auditor-General</p>                                                                                                                                                                                                                                             |
| <b>10. Report to Community</b>                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p style="text-align: center;"><b>Municipal Manager</b></p> <p>Ensure that the results are documented and publicised to the relevant stakeholders</p>                                                                                                                                                                                                                                                                                            |
| <b>11. Review of performance management and setting of new measures/indicators and targets</b>                                                                                                                                                                                                                                                                                                                                                   |
| <p style="text-align: center;"><b>Officials</b></p> <ol style="list-style-type: none"> <li>1. Provide inputs into the process with reference to the available resources within their respective departments</li> <li>2. Document the measures/indicators and targets</li> <li>3. Provide and publicise the schedule of revised measures/indicators and targets to relevant stakeholders</li> </ol>                                               |
| <p style="text-align: center;"><b>Councillors</b></p> <ol style="list-style-type: none"> <li>1. Provide inputs into the process with reference to the needs and requirements of their constituents and the communities</li> <li>2. Engage with the officials to ensure maximum utilisation of the resources considering the budgetary guidelines and possible limitations in the light of the revised measures/indicators and targets</li> </ol> |
| <p style="text-align: center;"><b>Local Community and Stakeholders</b></p> <p>Provide inputs into the process with reference to their specific needs and requirements in the light of the revised measures/indicators and targets</p>                                                                                                                                                                                                            |

#### 4. PROCESS PLAN

**Section 28** of the Municipal Systems Act, Act 32 of 2000, states that:

Each Municipal Council, within a prescribed period after the start of its elected term, must adopt a process set out in writing to guide the planning, drafting, adoption and review of its Integrated Development Plan.

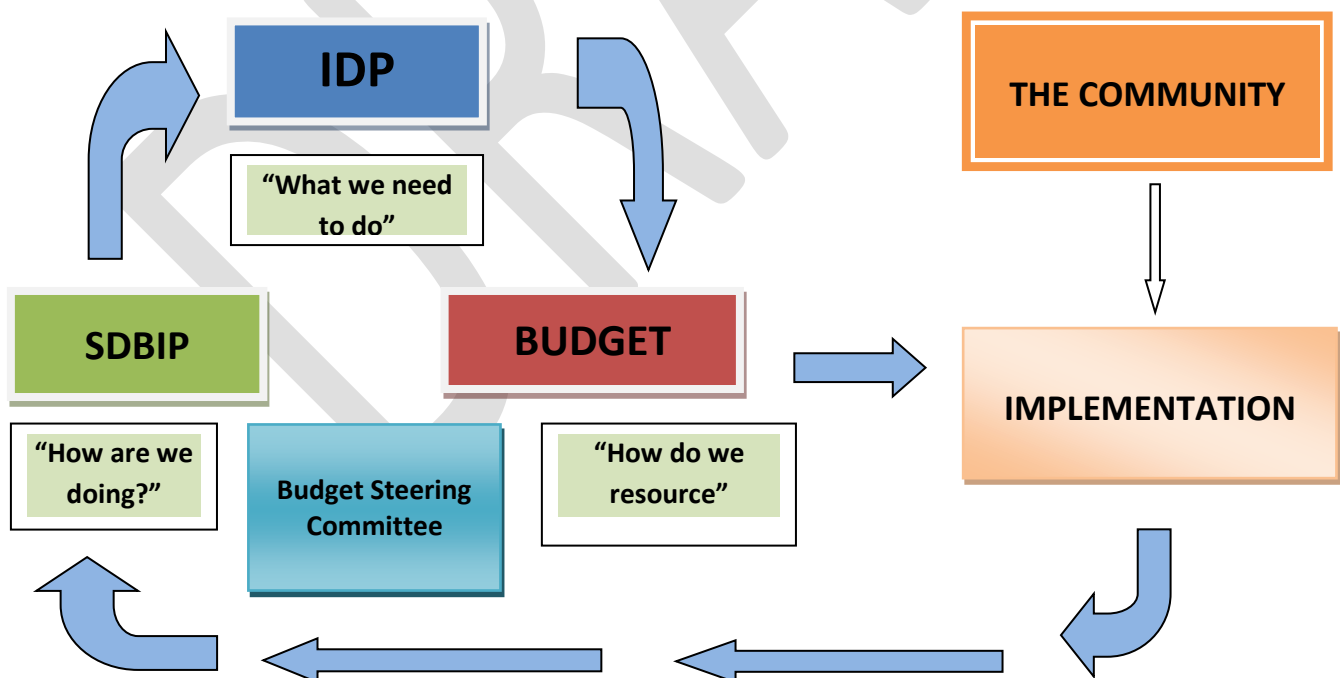
The Process Plan will, amongst others, include the following:

- ☐ Institutional arrangements (internal and external role-players)
- ☐ Mechanisms and procedures for public participation
- ☐ The Integrated Development Plan (IDP) year planner
- ☐ Alignment of the IDP
- ☐ Conclusion

The complete process plan is contained in the IDP.

The full process is simplified in the following diagram:

#### Linking the IDP, Budget & SDBIP





## **5. FIVE NECESSARY COMPONENTS OF THE TOP-LAYER OF THE SDBIP**

The next section (funding/budget) of the SDBIP must be read with the afore-mentioned requirements to be able to give effective implementation of the full process, linked to the Performance Management System.

- 5.1 Monthly projections of Revenue to be collected for each source;
- 5.2 Monthly projections of Expenditure for each Vote Operating Expenditure per Category;
- 5.3 Monthly projections for Revenue and Operating expenditure for each Vote;
- 5.4 Quarterly projections of service delivery targets and performance indicators for each Vote;
- 5.5 Ward Information for expenditure and service delivery.

**5.1 MONTHLY PROJECTIONS OF REVENUE TO BE COLLECTED FOR EACH SOURCE**

*To be completed after approval of the Final Budget 2025 – 2026.*

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The following table is a summary of the 2026/2027 MTREF (classified by main revenue source):

Table 2: Summary of revenue classified by main revenue source

*To be completed after approval of the Final Budget 2025 – 2026.*

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**5.2 MONTHLY PROJECTIONS OF EXPENDITURE FOR EACH VOTE OPERATING EXPENDITURE PER CATEGORY**

*To be completed after approval of the Final Budget 2025 – 2026.*

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### 5.3 MONTHLY PROJECTIONS FOR REVENUE AND OPERATING EXPENDITURE FOR EACH VOTE

*To be completed after approval of the Final Budget 2025 – 2026.*

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#### **5.4 QUARTERLY PROJECTIONS OF SERVICE DELIVERY TARGETS AND PERFORMANCE INDICATORS FOR EACH VOTE**

*To be completed after approval of the Final Budget 2025 – 2026.*

Refer to Section 9 for the quarterly projections of service delivery targets and performance indicators for each vote.

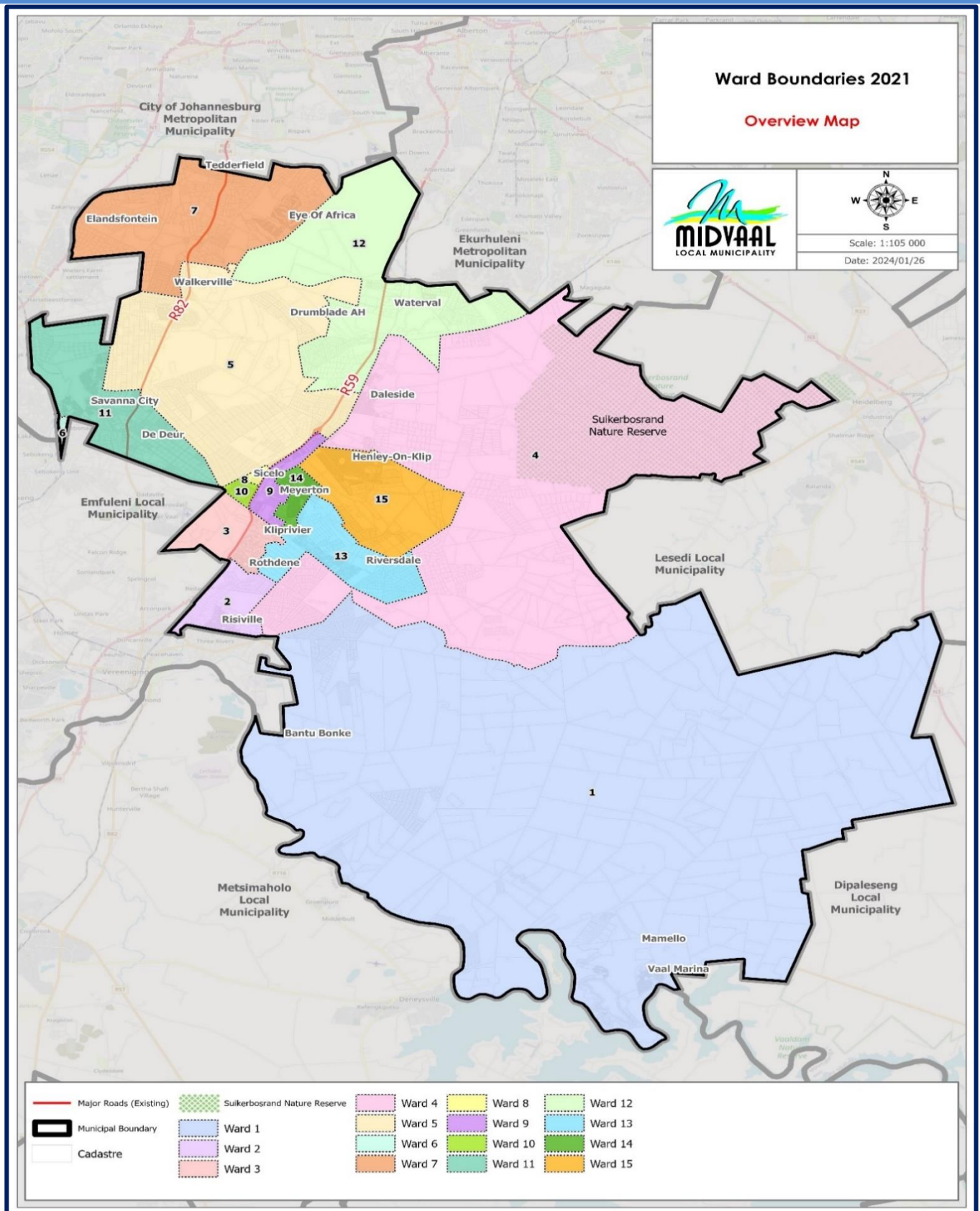
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**5.5    WARD INFORMATION FOR EXPENDITURE AND SERVICE DELIVERY**

*To be completed after approval of the Final Budget 2025 – 2026.*

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## 5.6 CAPITAL EXPENDITURE BREAKDOWN PER WARD



#### 5.5.1 Capital Projects/Programme/Assets: Ward 1

| NO | DEPT | VOTE NUMBER          | WARD | VOTE DESCRIPTION                       | DRAFT BUDGET<br>2026/2027 |
|----|------|----------------------|------|----------------------------------------|---------------------------|
| 1  | COMM | 05056473520GBH57ZZ01 | 1    | SAVANNA CITY LIBRARY BOOKS (DAC) - NEW | 2 000 000                 |
| 2  | COMM | 05356473520GAH58ZZ01 | 1    | BANTU BONKE LIBRARY BOOKS (DAC)        | 100 000                   |
|    |      |                      |      |                                        | 2 100 000                 |

#### 5.5.2 Capital Projects/Programmes/Assets: Ward 9

| NO | DEPT | VOTE NUMBER          | WARD | VOTE DESCRIPTION                             | DRAFT BUDGET<br>2026/2027 |
|----|------|----------------------|------|----------------------------------------------|---------------------------|
| 1  | COMM | 05056460020GBJ67ZZ09 | 9    | MEYERTON LIBRARY FURNITURE & EQUIPMENT (NEW) | 500 000                   |
| 2  | COMM | 05056470020GBH68ZZ09 | 9    | ICT HARDWARE (COMPUTORS) - NEW               | 400 000                   |
| 3  | COMM | 05056473520GAH62ZZ09 | 9    | MEYERTON LIBRARY BOOKS (DAC)                 | 250 000                   |
| 4  | COMM | 05056473520GBH62ZZ09 | 9    | MEYERTON LIBRARY BOOKS (DAC)                 | 250 000                   |
| 5  | PSR  | 11056473520F5RBFZZ09 | 9    | FOOTPATH                                     | 1 500 000                 |
|    |      |                      |      |                                              | 2 900 000                 |

#### 5.5.3 Capital Projects/Programmes/Assets: Ward 11

| NO | DEPT | VOTE NUMBER          | WARD | VOTE DESCRIPTION              | DRAFT BUDGET<br>2026/2027 |
|----|------|----------------------|------|-------------------------------|---------------------------|
| 1  | COMM | 08156456020F5K06ZZ11 | 11   | MACHINERY AND EQUIPMENT (NEW) | 300 000                   |
|    |      |                      |      |                               | 300 000                   |

#### 5.5.4 Capital Projects/Programmes/Assets: Ward 15

| NO | DEPT | VOTE NUMBER          | WARD | VOTE DESCRIPTION                | DRAFT BUDGET<br>2026/2027 |
|----|------|----------------------|------|---------------------------------|---------------------------|
| 1  | PSR  | 11056421420F4RACZZ15 | 15   | TRAILER FOR WALK BEHIND ROLLERS | 300 000                   |
|    |      |                      |      |                                 | <b>300 000</b>            |

#### 5.5.5 Capital Projects/Programmes/Assets: Head Office (HO)

| NO | DEPT | VOTE NUMBER           | WARD | VOTE DESCRIPTION                              | DRAFT BUDGET<br>2026/2027 |
|----|------|-----------------------|------|-----------------------------------------------|---------------------------|
| 1  | CORP | 01456600420F4RCEZZHO  | HO   | MAYORAL VEHICLE                               | 850 000                   |
| 2  | CORP | 01106460020F5H40ZZHO  | HO   | OFFICE FURNITURE                              | 400 000                   |
| 3  | CORP | 01256460020F5C11ZZHO  | HO   | AIR CONDITIONERS                              | 100 000                   |
| 4  | CORP | 01356470020F5H27ZZHO  | HO   | NETWORKS & COMPUTER RELATED HARDWARE          | 2 500 000                 |
| 5  | CORP | 01356470020F5K89ZZHO  | HO   | LAPTOPS & DESKTOPS (MOBILE DEV REFURBISHMENT) | 1 500 000                 |
| 6  | COMM | 05406460020F5RABZZHO  | HO   | AIR CONDITIONERS                              | 25 000                    |
| 7  | COMM | 08056473520F5RAUZZHO  | HO   | EQUIPMENT                                     | 100 000                   |
| 8  | ENG  | 100564200420F5RATZZHO | HO   | 6000 L VACUUM TRUCK                           | 2 000 000                 |
|    |      |                       |      |                                               | <b>7 475 000</b>          |

#### 5.5.6 Capital Projects/Programmes/Assets: Whole Municipality (WM)

| NO | DEPT | VOTE NUMBER          | WARD | VOTE DESCRIPTION                             | DRAFT BUDGET<br>2026/2027 |
|----|------|----------------------|------|----------------------------------------------|---------------------------|
| 1  | COMM | 05056473520GBR77ZZWM | WM   | RENEWABLE ENERGY FOR LIBRARIES               | 1 000 000                 |
| 2  | PSR  | 07106460020F5H29ZZWM | WM   | REPLACEMENT OF CCTV CAMERAS                  | 1 500 000                 |
| 3  | PSR  | 07106460020F5H41ZZWM | WM   | RADIOS AND REPEATER                          | 350 000                   |
| 4  | PSR  | 07106460020F5H44ZZWM | WM   | CCTV CAMERAS (NEW)                           | 500 000                   |
| 5  | PSR  | 07106456420F5R96ZZWM | WM   | FIRE EQUIPMENT (NEW)                         | 200 000                   |
| 6  | COMM | 08056456020F5H08ZZWM | WM   | CHAINSAWS                                    | 100 000                   |
| 7  | COMM | 08056456020F5H47ZZWM | WM   | BRUSH CUTTERS                                | 100 000                   |
| 8  | COMM | 08056456020F5K06ZZWM | WM   | MACHINERY AND EQUIPMENT (NEW)                | 500 000                   |
| 9  | COMM | 08056456020F5K95ZZWM | WM   | SELF PROPELLED LAWN MOWER                    | 300 000                   |
| 10 | ENG  | 10056446420F5R84ZZWM | WM   | PUMPSTATION REFURBISHMENT AND UPGRADE        | 2 000 000                 |
| 11 | ENG  | 10056449420FQK68ZZWM | WM   | SEWER CONNECTIONS (NEW)                      | 2 000 000                 |
| 12 | ENG  | 10056456420F5K05ZZWM | WM   | EQUIPMENT & TOOLS                            | 500 000                   |
| 13 | ENG  | 10056600420F4RAFZZWM | WM   | 1 X SINGLE CAB LDV                           | 600 000                   |
| 14 | ENG  | 10106600420F4RAMZZWM | WM   | BUS TRUCK                                    | 1 000 000                 |
| 15 | ENG  | 10106449420FPD13ZZWM | WM   | PUMPSTATION REFURBISHMENT AND UPGRADE - WWTW | 2 600 000                 |
| 16 | PSR  | 11056456020F5H14ZZWM | WM   | ROLLER COMPACTOR                             | 800 000                   |
| 17 | PSR  | 11056456020F5K50ZZWM | WM   | EQUIPMENT                                    | 250 000                   |
| 18 | PSR  | 11056472420FPL54ZZWM | WM   | ROAD REHABILITATION                          | 8 500 000                 |
| 19 | PSR  | 07106420420GRRCKZZWM | WM   | RAPID RESPONSE VEHICLE                       | 1 000 000                 |
| 20 | ENG  | 12056444420FNJ45ZZWM | WM   | REFURBISHMENT/REPLACEMENT - SUPPLY VALVES    | 1 000 000                 |

| NO | DEPT | VOTE NUMBER          | WARD | VOTE DESCRIPTION                  | DRAFT BUDGET<br>2026/2027 |
|----|------|----------------------|------|-----------------------------------|---------------------------|
| 1  | COMM | 05056473520GBR77ZZWM | WM   | RENEWABLE ENERGY FOR LIBRARIES    | 1 000 000                 |
| 2  | PSR  | 07106460020F5H29ZZWM | WM   | REPLACEMENT OF CCTV CAMERAS       | 1 500 000                 |
| 3  | PSR  | 07106460020F5H41ZZWM | WM   | RADIOS AND REPEATER               | 350 000                   |
| 4  | PSR  | 07106460020F5H44ZZWM | WM   | CCTV CAMERAS (NEW)                | 500 000                   |
| 5  | PSR  | 07106456420F5R96ZZWM | WM   | FIRE EQUIPMENT (NEW)              | 200 000                   |
| 6  | COMM | 08056456020F5H08ZZWM | WM   | CHAINSAWS                         | 100 000                   |
| 21 | ENG  | 12056446020F5L53ZZWM | WM   | JOJO TANKS                        | 300 000                   |
| 22 | ENG  | 12056456020F5RCFZZWM | WM   | TOOL AND EQUIPMENT (WATER DEMAND) | 1 000 000                 |
| 23 | ENG  | 12056456020F5RCGZZWM | WM   | FIRE HYDRANTS                     | 500 000                   |
| 24 | ENG  | 13056420420F4K30ZZWM | WM   | LAND CRUISERS                     | 950 000                   |
| 25 | ENG  | 13056430020FQH78ZZWM | WM   | ELECTRICITY METERING              | 500 000                   |
| 26 | ENG  | 13056430020FQH80ZZWM | WM   | NEW CONNECTIONS                   | 500 000                   |
| 27 | ENG  | 13056456420F5K05ZZWM | WM   | EQUIPMENT & TOOLS                 | 700 000                   |
| 28 | ENG  | 13056434020F5RASZZWM | WM   | NETWORK STRENGHTENING             | 5 000 000                 |
| 29 | COMM | 14056421420F4L66ZZWM | WM   | HORSE FOR LOWBED                  | 2 600 000                 |
| 30 | COMM | 14056450020F5K92ZZWM | WM   | ADDITIONAL LANDFILL SITE          | 10 345 000                |
| 31 | COMM | 17056420420F4K12ZZWM | WM   | REFUSE COLLECTION TRUCKS          | 6 500 000                 |
| 32 | COMM | 17056420420F4K14ZZWM | WM   | LDV (2)                           | 2 000 000                 |
| 33 | COMM | 17056420420F4J07ZZWM | WM   | SKIP TRUCK                        | 3 000 000                 |
| 34 | COMM | 17056600420F4L35ZZWM | WM   | ROLL-ON TRUCK                     | 3 500 000                 |
|    |      |                      |      |                                   | <b>41 045 000</b>         |



## 6. COUNCIL'S VISION & MISSION

Midvaal Local Municipality prides itself on being a stable institution able to provide services to its residents efficiently while improving their socio-economic conditions. The municipal Vision for the 2022 – 2027 IDP is:

***“Achieve excellence in service delivery”***

To achieve this Vision Midvaal strives to:

1. Enhance service delivery through innovative technologies
2. Enable a safe, healthy community and environment
3. Promote local economic development and tourism
4. Adopt clean, renewable energy
5. Build strong partnerships
6. Be a people centred, compassionate institution



## 7. MIDVAAL'S APPROVED KEY PERFORMANCE AREAS (KPAs)

The Midvaal Performance Framework is composed of Key Performance Areas (KPAs) which are the areas of focus required for the Municipality to achieve its strategic objectives and are aligned with the Promises made as part of the political vision.

Midvaal has developed eight KPAs, the eight KPAs have been closely aligned to governmental and political objectives with the detailed association provided.

The KPAs have been further broken down into focus areas for implementation referred to as Key Focus Areas (KFAs). The focus areas segment the KPA into its constituent opportunities and are supported by Key Performance Indicators (KPIs), which are in turn achieved through project implementation.

### **KPA 1 Good Governance**

To promote increased participation and improved communication with all key internal and external stakeholders

### **KPA 2 Safe & Healthy Environments**

To create a sustainable environment safe from harm

### **KPA 3 Community Development**

To create an environment focused on uplifting the youth, the poor and the most vulnerable

### **KPA 4 Institutional Transformation**

To transform and align the people, processes and systems of the municipality to achieve its objectives

### **KPA 5 Financial Sustainability**

To improve the financial sustainability and capacity of the municipality, whilst adhering to statutory requirements

### **KPA 6 Infrastructure & Sustainable Living Environments**

To ensure efficient infrastructure and energy supply that will improve the quality of life of the community

### **KPA 7 Communication & Customer Care**

To deliver inclusive and excellent services to the community

### **KPA 8 Economic Growth & Spatial Transformation**

To facilitate sustainable economic empowerment for all communities within Midvaal and through the development of partnerships and innovation



## 8. APPROVAL OF SERVICE DELIVERY & PERFORMANCE TARGETS

These targets and indicators must be:

1. **Approved in the budget as an annual indicator with projections for at least two outer years based on the strategic priorities:**

*"The budget resolution must approve measurable performance objectives for each vote (and for key sub-functions as may be prescribed) including service delivery targets and other performance indicators so that council can be judged on service delivery as well as revenue and expenditure"*

2. **Split into quarterly projections for the forthcoming budget in the SDBIP:**

*"The SDBIP would then break the annual targets and indicators into quarterly projections to assist with implementation. Quarterly reviews would compare targets with actual and revise future targets as necessary"*

3. **Contained in Annual Performance Agreements of the Municipal Manager and Senior Managers:**

*"The quarterly projections in the SDBIP must be consistent with the annual performance agreements of the Municipal Manager and Senior Managers so that they can be held accountable for performance in line with the SDBIP, Budget & IDP"*

4. **Reported on for in-year reporting (quarterly and mid-year) and the annual report:**

*"The Annual Report must include an assessment by the Accounting Officer of performance against the measurable performance objectives approved in the budget and contained in the SDBIP and annual performance agreements including service delivery targets and other performance indicators."*

**In terms of Section 54(1) of the Municipal Finance Management Act, Act 56 of 2003**

- (1) On receipt of a statement or report submitted by the accounting officer of the municipality in terms of Section 71 or 72, the mayor must –
  - (a) consider the statement or report
  - (b) check whether the municipality's approved budget is implemented in accordance with the service delivery and budget implementation plan
  - (c) consider and, if necessary, make any revisions to the service delivery and budget implementation plan, provided that revisions to the service delivery targets and performance indicators in the plan may only be made with the approval of the council following approval of an adjustments budget;
  - (d) issue any appropriate instructions to the accounting officer to ensure –
    - (i) that the budget is implemented in accordance with the service delivery and budget implementation plan; and
    - (ii) that spending of funds and revenue collection proceed in accordance with the budget;

The Draft Final Medium-Term Revenue & Expenditure Framework (MTREF), required by Section 24 of the Local Government: Municipal Finance Management Act (MFMA), Act 56 of 2003 was approved by Council per **Resolution ? dated ?**.

The Draft Service Delivery & Budget Implementation Plan (Annexure to the Adjustments Budget), according to Section 69(3)(a) of the MFMA is therefore submitted to Council for consideration.

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## 9. KEY PERFORMANCE AREAS (KPA) / KEY FOCUS AREAS (KFAs) (Measurable Performance Objectives)

As earlier referred to, the Key Performance Areas (KPA) have been broken down into focus areas for implementation referred to as Key Focus Areas (KFAs). The focus areas segment the KPA into its constituent opportunities and are supported by Key Performance Indicators (KPIs), which are in turn achieved through project implementation.

| <b>KPA 1</b><br><b>Good Governance</b>       | <b>KPA 2</b><br><b>Safe &amp; Healthy Environments</b> | <b>KPA 3</b><br><b>Community Development</b>                   | <b>KPA 4</b><br><b>Institutional Development</b>                  | <b>KPA 5</b><br><b>Financial Stability</b>            | <b>KPA 6</b><br><b>Infrastructure &amp; Sustainable Living Environments</b> | <b>KPA 7</b><br><b>Communications &amp; Customer Care</b> | <b>KPA 8</b><br><b>Economic Growth &amp; Spatial Transformation</b> |
|----------------------------------------------|--------------------------------------------------------|----------------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------|---------------------------------------------------------------------|
| <b>KFA 1</b><br>Governance Structures        | <b>KFA 5</b><br>Safety & Security                      | <b>KFA 9</b><br>Parks, Sports & Recreation                     | <b>KFA 13</b><br>Human Resources & Skills Development             | <b>KFA 17</b><br>Financial Management                 | <b>KFA 21</b><br>Electricity, Energy Efficiency & Renewable Energy          | <b>KFA 27</b><br>Communications & Marketing               | <b>KFA 29</b><br>Municipal Planning & Built Environment             |
| <b>KFA 2</b><br>Risk Management              | <b>KFA 6</b><br>Emergency Services                     | <b>KFA 10</b><br>Libraries, Arts, Culture & Special Programmes | <b>KFA 14</b><br>Monitoring & Evaluation & Performance Management | <b>KFA 18</b><br>Revenue Management                   | <b>KFA 22</b><br>Roads & Stormwater Infrastructure                          | <b>KFA 28</b><br>Customer Relations                       | <b>KFA 30</b><br>Spatial Planning & Investment                      |
| <b>KFA 3</b><br>Stakeholder Participation    | <b>KFA 7</b><br>Disaster Management                    | <b>KFA 11</b><br>Health, Early Childhood Development & Social  | <b>KFA 15</b><br>Information Technology                           | <b>KFA 19</b><br>Supply Chain Management              | <b>KFA 23</b><br>Water & Sanitation Infrastructure                          |                                                           | <b>KFA 31</b><br>Local Economic Development                         |
| <b>KFA 4</b><br>Inter-governmental Relations | <b>KFA 8</b><br>Environmental Health                   | <b>KFA 12</b><br>Cemeteries & Crematoria                       | <b>KFA 16</b><br>Policies, Processes & Procedures                 | <b>KFA 20</b><br>Assets, Equipment & Fleet Management | <b>KFA 24</b><br>Solid Waste Management                                     |                                                           |                                                                     |
|                                              |                                                        |                                                                |                                                                   |                                                       | <b>KFA 25</b><br>Project Management & Public Facilities                     |                                                           |                                                                     |
|                                              |                                                        |                                                                |                                                                   |                                                       | <b>KFA 26</b><br>Climate Change Adaptation & Mitigation                     |                                                           |                                                                     |

The cascading of performance from KPA through to KPI, ensures that all projects contribute in some way to the achievement of a Midvaal Local Municipality Strategic Objective and in turn District, Provincial and National objectives.

**KPA 1**  
**GOOD GOVERNANCE**

**To promote increased participation and improved communication with all key internal and external stakeholders**

**KFA 1**  
**Governance Structures**

To promote sound and sustainable governance

**KFA 2**  
**Risk Management**

To co-ordinate activities to identify, assess, management and monitor risks in a systematic and formalised manner

**KFA 3**  
**Stakeholder Participation**

To increase active stakeholder participation

**KFA 4**  
**Inter-governmental Relations**

To improve Inter-governmental relations

**KPA 2**  
**SAFE & HEALTHY ENVIRONMENTS**

**To create a sustainable environment safe from harm**

**KFA 5**  
**Safety & Security**

To improve the safety of  
the community in both  
rural and suburban areas

**KFA 6**  
**Emergency Services**

To ensure adequate  
prevention measures as  
well as prompt response  
to emergencies

**KFA 7**  
**Disaster Management**

To outline policy and  
procedures for proactive  
disaster prevention and  
mitigation

**KFA 8**  
**Environmental Health**

To ensure healthy living  
environments

**KPA 3  
COMMUNITY DEVELOPMENT**

**To create an environment focused on uplifting the youth, the poor and the most vulnerable**

**KFA 9  
Parks, Sport & Recreation**

To create an ecosystem of sports and recreation activities

**KFA 10  
Libraries, Arts, Culture & Special Programmes**

To promote the development of cultural and social programs to uplift the community

**KFA 11  
Health, ECD and Social**

To promote the well-being of communities through provision of adequate social facilities and community development

**KFA 12  
Cemeteries & Crematoria**

To provide accessible and adequate cemeteries and crematoria

**KPA 4**  
**INSTITUTIONAL TRANSFORMATION**

**To transform and align the people, processes and systems of the municipality to achieve its objectives**

**KFA 13**  
**Human Resources & Skills Development**

To ensure adequate internal capacity and capability to deliver on the municipality's objectives

**KFA 14**  
**Monitoring & Evaluation & Performance Management**

To develop and implement an effective and efficient performance management

**KFA 15**  
**Information Technology**

To enhance systems and technology to enable the municipality to deliver excellent customer experience

**KFA 16**  
**Policies, Processes and Procedures**

To write and review processes and procedures to ensure the objectives of the municipality are achieved

**KPA 5  
FINANCIAL STABILITY**

**To improve the financial sustainability and capacity of the municipality, whilst adhering to statutory requirements**

**KFA 17  
Financial Management**

To manage the finances of the municipality in a manner that will enhance its financial viability and maintain sustainability

**KFA 18  
Revenue Management**

To protect and enhance the revenue position to enable the objectives of the municipality

**KFA 19  
Supply Chain  
Management**

To develop and maintain and effective supply chain which uplifts local business and the youth

**KFA 20  
Assets, Equipment &  
Fleet Management**

To adequately maintain the assets of the municipality

## KPA 6

### INFRASTRUCTURE & SUSTAINABLE LIVING ENVIRONMENTS

To ensure efficient infrastructure and energy supply that will improve the quality of life of the community

#### KFA 21

##### Electricity, Energy Efficiency & Renewable Energy

To plan, construct and maintain electricity networks and to improve energy efficiency. To provide sustainable, reliable and affordable electricity to all residents

#### KFA 22

##### Roads & Stormwater Infrastructure

To plan, construct and maintain roads and stormwater infrastructure

#### KFA 23

##### Water & Sanitation Infrastructure

To plan, construct and maintain water and sanitation infrastructure. To provide sustainable, reliable and affordable water and sanitation services to all residents

#### KFA 24

##### Solid Waste Management

To provide sustainable, reliable and affordable waste disposal services to all residents. To plan, construct and maintain landfill sites and transfer stations

#### KFA 25

##### Project Management & Public Facilities

To plan, construct and maintain municipal and public facilities

#### KFA 26

##### Climate Change Adaptation and Mitigation

To provide a framework for the municipal response to climate change mitigation and adaptation



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graph TD; KPA7([KPA 7  
COMMUNICATION & CUSTOMER CARE  
To deliver inclusive and excellent services to the community]) --- KFA27((KFA 27  
Communication & Marketing  
To improve internal and external communication to enhance the perception of the municipality)); KPA7 --- KFA28((KFA 28  
Customer Relations  
To provide a user-friendly platform for citizens to engage with the municipality));
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**KPA 7**  
**COMMUNICATION & CUSTOMER CARE**

**To deliver inclusive and excellent services to the community**

**KFA 27**  
**Communication & Marketing**

To improve internal and external communication to enhance the perception of the municipality

**KFA 28**  
**Customer Relations**

To provide a user-friendly platform for citizens to engage with the municipality

**KPA 8**  
**ECONOMIC GROWTH & SPATIAL TRANSFORMATION**

**To facilitate sustainable economic empowerment for all communities within MLM and through the development of partnerships and innovation**

**KFA 29**  
**Municipal Planning &  
Built Environment**

To improve land use and building developments in line with legislation and policy

**KFA 30**  
**Spatial Planning and  
Investment**

To develop an effective spatial framework to promote development in the municipality, focused on enabling and aligning development objectives

**KFA 31**  
**Local Economic  
Development**

To facilitate and promote local economic growth development objectives

DRAFT



## 11. APPROVAL

### APPROVAL OF THE SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN

2026/2027

#### **Section 15(3)(b) – Municipal Budget & Reporting Regulations, 2009 Publication and Submission of Annual Budgets for Consultation**

#### **Section 69(3)(a) of the Municipal Finance Management Act, Act 56 of 2003**

The above-mentioned legislation stipulates per Section 69(3)(a) that:

*“the Accounting Officer must no later than 14 days, after the approval of an annual budget submit to the mayor – a draft service delivery & budget implementation plan for the budget year;”*

Council, at its meeting held on ? per item ?, approved the Medium-Term Revenue & Expenditure Framework (MTREF), as required by Section 16 of the Local Government: Municipal Finance Management Act, Act 56 of 2003.

To give effect to the above-mentioned legislation, the Draft Service Delivery & Budget Implementation Plan 2026/2027 and the Draft Annual Performance Agreements were submitted to the Executive Mayor for consideration and approval on ?.

Read with Section 69(3)(a) of the Local Government: Municipal Finance Management Act, Act 56 of 2003, the Draft Service Delivery & Budget Implementation Plan (SDBIP) is herewith submitted to the Executive Mayor for approval.

**Approved for submission to the Executive Mayor.**

\_\_\_\_\_  
**MR. P. MAGODI**  
**MUNICIPAL MANAGER**

**DATE:**

**Approved**

☐

**NOT APPROVED**

☐

\_\_\_\_\_  
**ALDERMAN P.J. TEIXEIRA**  
**EXECUTIVE MAYOR**

**DATE:**

[illegible]

