



Midvaal

YOUTH  
DEVELOPMENT  
FORUM

*helping youth to be what they can be*

**PRESENTATION AT  
THE PEOPLES ASSEMBLY  
12 APRIL 2014**

# What is the MYDC

- Set of resident programmes and organisations, as well as allied initiatives seeking to develop Midvaal youth.
- Core focus - enhancing young people's livelihood prospects and leadership practices
  - Skills training
  - Access to relevant information (Incl. Referral)
  - Linkage to job and business opportunities

# Who is in the MYDC

- Midvaal Youth Dev. Forum – IT Skills, Life Skills, Business Services Internet Cafe & Centre Management
- Siyafunda CTC – IT Accreditation & Development
- Dep. Labour, Godisang, NYDA – Life Skills, Job Readiness, Job Placements, Youth & Women Empowerment
- Sedibeng Alcohol & Drug Rehab
- 1 Global Economy, JASA, NYDA, SEDA – Business Skills, Financial Literacy
- PAYE- Youth Leadership Programme
- Godisang – Lulaway Job Centre

# Who is in the MYDC

- Midvaal Arts Institute – Offer recording & arts related services

## Annual Targets

- Directly train over 200 youth in IT skills
- Develop at least 2 business to contribute towards the sustainability of Centre
- Support 3 independent youth-owned businesses
- Train at least 80 young people in how to start and operate their businesses

- Support at least 20% of these to initiate their business
- Counsel over 100 youth on Life Skills , Careers, Job Searching Skills
- Facilitate jobs, internships, learnerships, training and bursary/scholarship opportunities for at least another 100 youth
- At the end of every year we aim to help well over 1000 youth to find some traction in their livelihood plans.

# The Challenge

- The MYDC need the community of Sicelo to actively make use of the programmes & services offered by the centre
- Imperative that all Midvaal stakeholders rally to help the MYDF (managing organisation) to make this long-awaited initiative a resounding success
- Stand as one of Midvaal's proudest institutions and bear testament to its stakeholders' foresight and commitment to youth development.
- The MYDF requires more financial resources to reach out to communities in the more remote areas of the Midvaal

# Who is the MYDF?

- The MYDF Manages the MYDC – Midvaal Youth Development Centre.
- The MYDC hosts tenant development programmes with a solid track record of quality and effective results.
- The MYDF has capacity and experience to manage the project at hand, many young people lobbied for this initiative over many years and are now actively making use of it.

# Management Board

- **Bongani Baloyi**
- Chairman
- **Sam Mofokeng**
- Treasurer
- **Haven Mapakisa**
- Deputy Chair
- **Nhlanhla Kubeka**
- Secretary
- **Thandiwe Nhlapo**
- Deputy Secretary
- **Lebogang Raditsela**
- Additional Member
- **Mandisa Mpalweni**
- Ex-officio / MYDC Managing Director



# Background

- Midvaal Youth Development Forum (MYDF) an NPO in July 2009. IT training programmes since 2008.
- Midvaal families were caught in a cycle of poverty, owing in part, to the fact that both the older and younger generations were unskilled and training, work and business opportunities were lacking, especially for the untrained and inexperienced.

- January 2010 - began mobilising government and NGO partners around the idea of setting up a physical centre that could host various types of youth development programmes and facilitate opportunities in training, jobs and business.
- Consultation with local NGOs, the district Department of Social Development and the Midvaal Local Municipality
- Concept document for the Midvaal Youth Development Centre to the Midvaal Mayoral Committee on 27 November 2010

- 28 January 2011, a full council meeting agreed to provide the premises to the MYDF / MYDC on an initial lease of 1 year
- Acceptable set of performance indicators
- The centre can accommodate up to 10 offices, an admin/internet centre, 2 computer training labs with 10 computers each and a large non-computer training room. The warehouse that accommodated the initial IT training classes is still available for income-generation projects.

- Midvaal is arguably the fastest growing industrial and commercial region in Gauteng- highly probable that its growth will be hampered by poverty and a lack of skills among the local population
- Opportunities that come from this growth is likely to bypass a large number of Midvaal residents if appropriate interventions around skills development are not tackled as a matter of urgency

# Objectives of MYDF

- The objectives of the MYDF, as captured in its amended constitution provides an organisational focus which it has extended to all programmes and organisations wishing to deliver their work in and through the centre:
- *Provide ICT skills training programmes and courses to youth.*
- *Provide vocational skills and leadership development programmes to youth so as to enhance their potential to generate decent livelihoods and to function as constructive and productive citizens.*

- *Ensure that programmes are provided to youth that can enhance their skills, knowledge and self-esteem and their ability to find jobs, obtain job promotion, study further and create sustainable enterprises.*
- *Manage or co-manage facilities that will host the programmes mentioned in 4.1 to 4.3 above.*
- *Promote youth involvement in social development, sports, arts and culture by networking with and supporting initiatives that provide relevant opportunities in these areas.*

- *Promote the creation of sustainable youth enterprises through training, financing, marketing and other support systems. These will be largely, but not exclusively in the ICT and related fields.*
- *Ensure sufficiently sound governance, management and resourcing of the organisation in order to achieve the above-mentioned objectives.*

# **Key Performance Indicators**

- **Good governance of the Managing Organisation and Tenant Programmes/Organisations.**
- **Sound Management of the Managing Organisation and Tenant Programmes and Organisations.**
- **Secure Programmes that provide Skills and Leadership Training Programmes related to Midvaal youth livelihood and leadership prospects.**
- **Provide Computer Training to a minimum of more than 200 Midvaal Youth annually.**



- **Provide Enterprise Training, Business Planning and Business Financing and Mentoring linkages as well as Business Opportunities to Midvaal youth.**
- **Provide Job Preparation and Facilitation Programmes to Midvaal youth, as well as actual Job Linkages.**
- **Provide youth with a Service whereby they can be properly documented (ID Books) in order to write exams, apply for drivers' licenses, secure jobs, etc.**

- **Ensure that the Midvaal Youth Development Centre Operates Sustainably.**
- **Procure donations and grants to support the work of the MYDF, MYDC and Tenant Programmes and Organisations.**
- **Protection of Assets and all Stakeholders and Partners' good standing in the community and the world at large.**
- **Accountability.**
- **Networking and Collaboration.**
- **Social Development Campaigns.**

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